| STEP | BS | MS | MS+30 | EDS | DR |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | \$51,250.00 | \$57,706.00 | \$60,797.00 | \$63,268.00 | \$65,739.00 |
| 1 | \$52,427.00 | \$58,819.00 | \$61,909.00 | \$64,380.00 | \$66,851.00 |
| 2 | \$53,602.00 | \$59,931.00 | \$63,021.00 | \$65,491.00 | \$67,963.00 |
| 3 | \$54,779.00 | \$61,044.00 | \$64,132.00 | \$66,603.00 | \$69,076.00 |
| 4 | \$55,956.00 | \$62,156.00 | \$65,244.00 | \$67,716.00 | \$70,188.00 |
| 5 | \$57,131.00 | \$63,268.00 | \$66,356.00 | \$68,829.00 | \$71,300.00 |
| 6 | \$58,308.00 | \$64,380.00 | \$67,470.00 | \$69,940.00 | \$72,412.00 |
| 7 | \$59,487.00 | \$65,491.00 | \$68,581.00 | \$71,053.00 | \$73,524.00 |
| 8 | \$60,269.00 | \$66,603.00 | \$69,694.00 | \$72,165.00 | \$74,636.00 |
| 9 | \$61,053.00 | \$67,716.00 | \$70,806.00 | \$73,277.00 | \$75,748.00 |
| 10 | \$62,030.00 | \$68,829.00 | \$71,918.00 | \$74,388.00 | \$76,861.00 |
| 11 | \$63,188.00 | \$69,940.00 | \$73,029.00 | \$75,500.00 | \$77,973.00 |
| 12 | \$64,345.00 | \$71,053.00 | \$74,141.00 | \$76,614.00 | \$79,085.00 |
| 13 | \$65,505.00 | \$72,165.00 | \$75,254.00 | \$77,726.00 | \$80,197.00 |
| 14 | \$66,663.00 | \$73,277.00 | \$76,534.00 | \$78,837.00 | \$81,309.00 |
| 15 | \$67,662.00 | \$74,388.00 | \$77,478.00 | \$79,950.00 | \$82,421.00 |
| 16 | \$68,677.00 | \$75,500.00 | \$78,591.00 | \$81,062.00 | \$83,532.00 |
| 17 | \$68,677.00 | \$75,500.00 | \$78,591.00 | \$81,062.00 | \$83,532.00 |
| 18 | \$68,677.00 | \$75,500.00 | \$78,591.00 | \$81,062.00 | \$83,532.00 |
| 19 | \$69,639.00 | \$76,614.00 | \$79,703.00 | \$82,173.00 | \$84,646.00 |
| 20 | \$69,639.00 | \$76,614.00 | \$79,703.00 | \$82,173.00 | \$84,646.00 |
| 21 | \$69,639.00 | \$76,614.00 | \$79,703.00 | \$82,173.00 | \$84,646.00 |
| 22 | \$70,614.00 | \$77,726.00 | \$80,814.00 | \$83,286.00 | \$85,758.00 |
| 23 | \$70,614.00 | \$77,726.00 | \$80,814.00 | \$83,286.00 | \$85,758.00 |
| 24 | \$70,614.00 | \$77,726.00 | \$80,814.00 | \$83,286.00 | \$85,758.00 |
| 25 | \$71,320.00 | \$79,950.00 | \$83,039.00 | \$85,511.00 | \$87,981.00 |


| STEP | BS | BS+10 | BS+20 | MS | MS+10 | MS+20 | MS+30 | ED.S | DR |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$51,250.00 | \$51,250.00 | \$51,250.00 | \$51,489.00 | \$51,489.00 | \$51,489.00 | \$51,489.00 | \$51,489.00 | \$51,489.00 |
| 2 | \$52,427.00 | \$52,427.00 | \$52,427.00 | \$53,830.00 | \$54,297.00 | \$54,297.00 | \$54,297.00 | \$54,297.00 | \$54,297.00 |
| 3 | \$53,603.00 | \$53,603.00 | \$53,830.00 | \$56,171.00 | \$56,636.00 | \$57,106.00 | \$57,106.00 | \$57,106.00 | \$57,106.00 |
| 4 | \$54,779.00 | \$54,779.00 | \$56,171.00 | \$58,511.00 | \$58,979.00 | \$59,447.00 | \$60,849.00 | \$61,786.00 | \$61,786.00 |
| 5 | \$56,171.00 | \$57,106.00 | \$58,511.00 | \$60,849.00 | \$61,318.00 | \$61,786.00 | \$63,191.00 | \$64,127.00 | \$65,530.00 |
| 6 | \$58,511.00 | \$59,447.00 | \$60,849.00 | \$63,191.00 | \$63,660.00 | \$64,127.00 | \$65,530.00 | \$66,467.00 | \$67,872.00 |
| 7 | \$60,383.00 | \$61,318.00 | \$62,724.00 | \$65,530.00 | \$65,998.00 | \$66,467.00 | \$67,872.00 | \$68,808.00 | \$70,213.00 |
| 8 | \$61,786.00 | \$63,191.00 | \$64,596.00 | \$67,872.00 | \$68,339.00 | \$68,808.00 | \$70,213.00 | \$71,147.00 | \$72,554.00 |
| 9 | \$63,191.00 | \$64,596.00 | \$66,467.00 | \$69,744.00 | \$70,213.00 | \$71,147.00 | \$72,554.00 | \$73,488.00 | \$74,893.00 |
| 10 | \$64,596.00 | \$65,998.00 | \$67,872.00 | \$71,617.00 | \$72,085.00 | \$73,021.00 | \$74,893.00 | \$75,828.00 | \$77,235.00 |
| 11 | \$65,998.00 | \$67,404.00 | \$69,278.00 | \$73,021.00 | \$73,956.00 | \$74,893.00 | \$76,767.00 | \$78,169.00 | \$79,575.00 |
| 12 | \$67,404.00 | \$68,808.00 | \$70,679.00 | \$74,425.00 | \$75,360.00 | \$76,767.00 | \$78,637.00 | \$80,041.00 | \$81,916.00 |
| 13 | \$68,339.00 | \$69,744.00 | \$72,085.00 | \$75,828.00 | \$76,767.00 | \$78,637.00 | \$80,510.00 | \$81,916.00 | \$84,255.00 |
| 14 | \$69,278.00 | \$70,679.00 | \$73,488.00 | \$77,235.00 | \$78,169.00 | \$80,041.00 | \$82,381.00 | \$83,787.00 | \$86,595.00 |
| 15 | \$70,213.00 | \$71,617.00 | \$74,425.00 | \$78,637.00 | \$79,575.00 | \$81,447.00 | \$84,255.00 | \$85,658.00 | \$88,935.00 |
| 16 | \$70,213.00 | \$71,617.00 | \$74,425.00 | \$78,637.00 | \$79,575.00 | \$81,447.00 | \$84,255.00 | \$85,658.00 | \$88,935.00 |
| 17 | \$70,213.00 | \$71,617.00 | \$74,425.00 | \$78,637.00 | \$79,575.00 | \$81,447.00 | \$84,255.00 | \$85,658.00 | \$88,935.00 |
| 18 | \$70,213.00 | \$71,617.00 | \$74,425.00 | \$78,637.00 | \$79,575.00 | \$81,447.00 | \$84,255.00 | \$85,658.00 | \$88,935.00 |
| 19 | \$70,213.00 | \$71,617.00 | \$74,425.00 | \$78,637.00 | \$79,575.00 | \$81,447.00 | \$84,255.00 | \$85,658.00 | \$88,935.00 |
| 20 | \$72,085.00 | \$73,488.00 | \$76,297.00 | \$80,510.00 | \$81,447.00 | \$83,318.00 | \$86,127.00 | \$87,531.00 | \$90,807.00 |

