| STEP | BS | BS+10 | BS+20 | MS | MS+10 | MS+20 | MS+30 | EDS | DR |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$50,216.00 | \$50,216.00 | \$50,216.00 | \$55,237.00 | \$55,237.00 | \$55,237.00 | \$55,237.00 | \$55,237.00 | \$55,237.00 |
| 2 | \$52,726.00 | \$53,732.00 | \$55,237.00 | \$57,750.00 | \$58,251.00 | \$58,251.00 | \$58,251.00 | \$58,251.00 | \$58,251.00 |
| 3 | \$55,237.00 | \$56,241.00 | \$57,750.00 | \$60,260.00 | \$60,761.00 | \$61,263.00 | \$61,263.00 | \$61,263.00 | \$61,263.00 |
| 4 | \$57,750.00 | \$58,754.00 | \$60,260.00 | \$62,771.00 | \$63,272.00 | \$63,774.00 | \$65,281.00 | \$66,286.00 | \$66,286.00 |
| 5 | \$60,260.00 | \$61,263.00 | \$62,771.00 | \$65,281.00 | \$65,785.00 | \$66,286.00 | \$67,791.00 | \$68,795.00 | \$70,304.00 |
| 6 | \$62,771.00 | \$63,774.00 | \$65,281.00 | \$67,791.00 | \$68,295.00 | \$68,795.00 | \$70,304.00 | \$71,308.00 | \$72,813.00 |
| 7 | \$64,780.00 | \$65,785.00 | \$67,290.00 | \$70,304.00 | \$70,805.00 | \$71,308.00 | \$72,813.00 | \$73,817.00 | \$75,325.00 |
| 8 | \$66,286.00 | \$67,791.00 | \$69,299.00 | \$72,813.00 | \$73,315.00 | \$73,817.00 | \$75,325.00 | \$76,329.00 | \$77,835.00 |
| 9 | \$67,791.00 | \$69,299.00 | \$71,308.00 | \$74,824.00 | \$75,325.00 | \$76,329.00 | \$77,835.00 | \$78,839.00 | \$80,347.00 |
| 10 | \$69,299.00 | \$70,805.00 | \$72,813.00 | \$76,831.00 | \$77,334.00 | \$78,337.00 | \$80,347.00 | \$81,350.00 | \$82,858.00 |
| 11 | \$70,805.00 | \$72,312.00 | \$74,322.00 | \$78,337.00 | \$79,343.00 | \$80,347.00 | \$82,354.00 | \$83,862.00 | \$85,367.00 |
| 12 | \$72,312.00 | \$73,817.00 | \$75,825.00 | \$79,844.00 | \$80,849.00 | \$82,354.00 | \$84,364.00 | \$85,869.00 | \$87,879.00 |
| 13 | \$73,315.00 | \$74,824.00 | \$77,334.00 | \$81,350.00 | \$82,354.00 | \$84,364.00 | \$86,372.00 | \$87,879.00 | \$90,389.00 |
| 14 | \$74,322.00 | \$75,825.00 | \$78,839.00 | \$82,858.00 | \$83,862.00 | \$85,869.00 | \$88,380.00 | \$89,888.00 | \$92,901.00 |
| 15 | \$75,325.00 | \$76,831.00 | \$79,844.00 | \$84,746.00 | \$85,367.00 | \$87,377.00 | \$90,389.00 | \$91,897.00 | \$95,411.00 |
| 16 | \$75,325.00 | \$76,831.00 | \$79,844.00 | \$84,746.00 | \$85,367.00 | \$87,377.00 | \$90,389.00 | \$91,897.00 | \$95,411.00 |
| 17 | \$75,325.00 | \$76,831.00 | \$79,844.00 | \$84,746.00 | \$85,367.00 | \$87,377.00 | \$90,389.00 | \$91,897.00 | \$95,411.00 |
| 18 | \$75,325.00 | \$76,831.00 | \$79,844.00 | \$84,746.00 | \$85,367.00 | \$87,377.00 | \$90,389.00 | \$91,897.00 | \$95,411.00 |
| 19 | \$75,325.00 | \$76,831.00 | \$79,844.00 | \$84,746.00 | \$85,367.00 | \$87,377.00 | \$90,389.00 | \$91,897.00 | \$95,411.00 |
| 20 | \$77,334.00 | \$78,839.00 | \$81,852.00 | \$86,372.00 | \$87,377.00 | \$89,385.00 | \$92,399.00 | \$94,118.00 | \$97,420.00 |

