| STEP | BS | BS+10 | BS+20 | MS | MS+10 | MS+20 | MS+30 | ED.S | DR |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$51,354.00 | \$51,354.00 | \$51,354.00 | \$56,488.00 | \$56,488.00 | \$56,488.00 | \$56,488.00 | \$56,488.00 | \$56,488.00 |
| 2 | \$53,920.00 | \$54,946.00 | \$56,488.00 | \$59,056.00 | \$59,569.00 | \$59,569.00 | \$59,569.00 | \$59,569.00 | \$59,569.00 |
| 3 | \$56,488.00 | \$57,515.00 | \$59,056.00 | \$61,623.00 | \$62,137.00 | \$62,650.00 | \$62,650.00 | \$62,650.00 | \$62,650.00 |
| 4 | \$59,056.00 | \$60,081.00 | \$61,623.00 | \$64,191.00 | \$64,705.00 | \$65,218.00 | \$66,758.00 | \$67,786.00 | \$67,786.00 |
| 5 | \$61,623.00 | \$62,650.00 | \$64,191.00 | \$66,758.00 | \$67,270.00 | \$67,786.00 | \$69,326.00 | \$70,353.00 | \$71,894.00 |
| 6 | \$64,191.00 | \$65,218.00 | \$66,758.00 | \$69,326.00 | \$69,839.00 | \$70,353.00 | \$71,894.00 | \$72,920.00 | \$74,462.00 |
| 7 | \$66,245.00 | \$67,270.00 | \$68,813.00 | \$71,894.00 | \$72,406.00 | \$72,920.00 | \$74,462.00 | \$75,488.00 | \$77,029.00 |
| 8 | \$67,786.00 | \$69,326.00 | \$70,866.00 | \$74,462.00 | \$74,974.00 | \$75,488.00 | \$77,029.00 | \$78,055.00 | \$79,598.00 |
| 9 | \$69,326.00 | \$70,866.00 | \$72,920.00 | \$76,516.00 | \$77,029.00 | \$78,055.00 | \$79,598.00 | \$80,623.00 | \$82,163.00 |
| 10 | \$70,866.00 | \$72,406.00 | \$74,462.00 | \$78,569.00 | \$79,082.00 | \$80,110.00 | \$82,163.00 | \$83,192.00 | \$84,732.00 |
| 11 | \$72,406.00 | \$73,949.00 | \$76,002.00 | \$80,110.00 | \$81,137.00 | \$82,163.00 | \$84,219.00 | \$85,759.00 | \$87,300.00 |
| 12 | \$73,949.00 | \$75,488.00 | \$77,542.00 | \$81,650.00 | \$82,677.00 | \$84,219.00 | \$86,272.00 | \$87,812.00 | \$89,867.00 |
| 13 | \$74,974.00 | \$76,516.00 | \$79,082.00 | \$83,192.00 | \$84,219.00 | \$86,272.00 | \$88,326.00 | \$89,867.00 | \$92,435.00 |
| 14 | \$76,002.00 | \$77,542.00 | \$80,623.00 | \$84,732.00 | \$85,759.00 | \$87,812.00 | \$90,379.00 | \$91,922.00 | \$95,004.00 |
| 15 | \$77,029.00 | \$78,569.00 | \$81,650.00 | \$86,272.00 | \$87,300.00 | \$89,354.00 | \$92,435.00 | \$93,974.00 | \$97,570.00 |
| 16 | \$77,029.00 | \$78,569.00 | \$81,650.00 | \$86,272.00 | \$87,300.00 | \$89,354.00 | \$92,435.00 | \$93,974.00 | \$97,570.00 |
| 17 | \$77,029.00 | \$78,569.00 | \$81,650.00 | \$86,272.00 | \$87,300.00 | \$89,354.00 | \$92,435.00 | \$93,974.00 | \$97,570.00 |
| 18 | \$77,029.00 | \$78,569.00 | \$81,650.00 | \$86,272.00 | \$87,300.00 | \$89,354.00 | \$92,435.00 | \$93,974.00 | \$97,570.00 |
| 19 | \$77,029.00 | \$78,569.00 | \$81,650.00 | \$86,272.00 | \$87,300.00 | \$89,354.00 | \$92,435.00 | \$93,974.00 | \$97,570.00 |
| 20 | \$79,082.00 | \$80,623.00 | \$83,705.00 | \$88,326.00 | \$89,354.00 | \$91,408.00 | \$94,490.00 | \$96,029.00 | \$99,623.00 |

The exact salary will be determined at the earliest possible date, based on an evaluation of performance in the assignment.

