	Class A Custodian	Chief Custodian Elementary/Other	Chief Custodian Large Elementary	Chief Custodian Middle Schools	Chief Custodian High School
Step	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
0	\$14.01	\$14.91	\$15.24	\$16.01	\$17.98
1	\$14.45	\$15.38	\$15.70	\$16.50	\$18.53
2	\$14.90	\$15.86	\$16.18	\$17.00	\$19.12
3	\$15.36	\$16.36	\$16.70	\$17.54	\$19.72
4	\$15.84	\$16.86	\$17.22	\$18.07	\$20.34
5	\$16.32	\$17.37	\$17.77	\$18.66	\$20.95
6	\$16.84	\$17.91	\$18.32	\$19.22	\$21.62
7	\$17.36	\$18.46	\$18.88	\$19.81	\$22.27
8	\$17.90	\$19.03	\$19.45	\$20.43	\$22.96
9	\$18.44	\$19.63	\$20.06	\$21.04	\$23.68
10	\$19.02	\$20.22	\$20.67	\$21.72	\$24.40
11	\$19.61	\$20.88	\$21.33	\$22.39	\$25.16

	Class A Custodian	Shift Foreman	Chief Custodian Elementary/Other	Chief Custodian Large Elementary	Chief Custodian Middle Schools	Chief Custodian High School
Step	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
1	\$13.79	\$14.18	\$15.13	\$15.45	\$16.23	\$18.26
2	\$14.22	\$14.64	\$15.62	\$15.96	\$16.77	\$18.84
3	\$14.69	\$15.12	\$16.12	\$16.47	\$17.31	\$19.48
4	\$15.15	\$15.61	\$16.65	\$17.00	\$17.86	\$20.10
5	\$15.81	\$16.10	\$17.17	\$17.53	\$18.43	\$20.84
6	\$16.14	\$16.63	\$17.73	\$18.11	\$19.05	\$21.49
7	\$16.68	\$17.15	\$18.30	\$18.67	\$19.63	\$22.15
8	\$17.23	\$17.70	\$18.90	\$19.28	\$20.28	\$22.87
9	\$17.77	\$18.28	\$19.54	\$19.92	\$20.94	\$23.62
10	\$18.35	\$18.89	\$20.12	\$20.55	\$21.64	\$24.41
11	\$18.97	\$19.52	\$20.80	\$21.21	\$22.30	\$25.18
12	\$19.56	\$20.10	\$21.47	\$21.89	\$23.02	\$25.98
13	\$20.18	\$20.77	\$22.14	\$22.63	\$23.78	\$26.78
14	\$20.84	\$21.44	\$22.86	\$23.35	\$24.54	\$27.71
15	\$21.51	\$22.13	\$23.62	\$24.08	\$25.34	\$28.59
16	\$22.18	\$22.83	\$24.36	\$24.85	\$26.16	\$29.49

Applies to custodial staff hired prior to 4/22/2013