| STEP | BS | MS | MS+30 | EDS | DR |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | \$54,471.00 | \$64,892.00 | \$68,366.00 | \$71,146.00 | \$73,924.00 |
| 1 | \$55,721.00 | \$66,142.00 | \$69,617.00 | \$72,397.00 | \$75,176.00 |
| 2 | \$56,973.00 | \$67,395.00 | \$70,867.00 | \$73,646.00 | \$76,426.00 |
| 3 | \$58,223.00 | \$68,645.00 | \$72,118.00 | \$74,897.00 | \$77,678.00 |
| 4 | \$59,474.00 | \$69,896.00 | \$73,368.00 | \$76,147.00 | \$78,928.00 |
| 5 | \$60,724.00 | \$71,135.00 | \$74,619.00 | \$77,399.00 | \$80,179.00 |
| 6 | \$61,974.00 | \$72,397.00 | \$75,869.00 | \$78,649.00 | \$81,428.00 |
| 7 | \$63,224.00 | \$73,646.00 | \$77,121.00 | \$79,900.00 | \$82,679.00 |
| 8 | \$64,058.00 | \$74,897.00 | \$78,372.00 | \$81,150.00 | \$83,929.00 |
| 9 | \$65,725.00 | \$76,147.00 | \$79,622.00 | \$82,401.00 | \$85,180.00 |
| 10 | \$66,977.00 | \$77,399.00 | \$80,873.00 | \$83,651.00 | \$86,430.00 |
| 11 | \$68,228.00 | \$78,649.00 | \$82,123.00 | \$84,902.00 | \$87,682.00 |
| 12 | \$69,479.00 | \$79,900.00 | \$83,374.00 | \$86,152.00 | \$88,932.00 |
| 13 | \$70,729.00 | \$81,150.00 | \$84,624.00 | \$87,404.00 | \$90,183.00 |
| 14 | \$71,980.00 | \$82,401.00 | \$86,063.00 | \$88,654.00 | \$91,433.00 |
| 15 | \$73,230.00 | \$83,651.00 | \$87,126.00 | \$89,905.00 | \$92,684.00 |
| 16 | \$74,481.00 | \$84,902.00 | \$88,377.00 | \$91,155.00 | \$93,934.00 |
| 17 | \$74,481.00 | \$84,902.00 | \$88,377.00 | \$91,155.00 | \$93,934.00 |
| 18 | \$74,481.00 | \$84,902.00 | \$88,377.00 | \$91,155.00 | \$93,934.00 |
| 19 | \$75,731.00 | \$86,152.00 | \$89,627.00 | \$92,406.00 | \$95,185.00 |
| 20 | \$75,731.00 | \$86,152.00 | \$89,627.00 | \$92,406.00 | \$95,185.00 |
| 21 | \$75,731.00 | \$86,152.00 | \$89,627.00 | \$92,406.00 | \$95,185.00 |
| 22 | \$76,983.00 | \$87,404.00 | \$90,878.00 | \$93,656.00 | \$96,435.00 |
| 23 | \$76,983.00 | \$87,404.00 | \$90,878.00 | \$93,656.00 | \$96,435.00 |
| 24 | \$76,983.00 | \$87,404.00 | \$90,878.00 | \$93,656.00 | \$96,435.00 |
| 25 | \$79,483.00 | \$89,905.00 | \$93,379.00 | \$96,157.00 | \$98,937.00 |


| STEP | BS | BS+10 | BS+20 | MS | MS+10 | MS+20 | MS+30 | EDS | DR |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$52,426.00 | \$52,426.00 | \$52,426.00 | \$57,573.00 | \$57,573.00 | \$57,573.00 | \$57,573.00 | \$57,573.00 | \$57,573.00 |
| 2 | \$55,233.00 | \$56,171.00 | \$57,573.00 | \$60,383.00 | \$60,849.00 | \$60,849.00 | \$60,849.00 | \$60,849.00 | \$60,849.00 |
| 3 | \$57,573.00 | \$58,511.00 | \$60,383.00 | \$62,724.00 | \$63,660.00 | \$64,127.00 | \$64,127.00 | \$64,127.00 | \$64,127.00 |
| 4 | \$60,383.00 | \$61,318.00 | \$62,724.00 | \$65,530.00 | \$65,998.00 | \$66,467.00 | \$68,339.00 | \$69,278.00 | \$69,278.00 |
| 5 | \$62,724.00 | \$64,127.00 | \$65,530.00 | \$68,339.00 | \$68,808.00 | \$69,278.00 | \$70,679.00 | \$71,617.00 | \$73,488.00 |
| 6 | \$65,530.00 | \$66,467.00 | \$68,339.00 | \$70,679.00 | \$71,147.00 | \$71,617.00 | \$73,488.00 | \$74,425.00 | \$75,828.00 |
| 7 | \$67,404.00 | \$68,808.00 | \$70,213.00 | \$73,488.00 | \$73,956.00 | \$74,425.00 | \$75,828.00 | \$77,235.00 | \$78,637.00 |
| 8 | \$69,278.00 | \$70,679.00 | \$72,554.00 | \$75,828.00 | \$76,767.00 | \$77,235.00 | \$78,637.00 | \$79,575.00 | \$81,447.00 |
| 9 | \$70,679.00 | \$72,554.00 | \$74,425.00 | \$78,169.00 | \$78,637.00 | \$79,575.00 | \$81,447.00 | \$82,381.00 | \$83,787.00 |
| 10 | \$72,554.00 | \$73,956.00 | \$75,828.00 | \$80,041.00 | \$80,510.00 | \$81,916.00 | \$83,787.00 | \$84,722.00 | \$86,595.00 |
| 11 | \$73,956.00 | \$75,360.00 | \$77,701.00 | \$81,916.00 | \$82,851.00 | \$83,787.00 | \$86,127.00 | \$87,531.00 | \$88,935.00 |
| 12 | \$75,360.00 | \$77,235.00 | \$79,104.00 | \$83,318.00 | \$84,255.00 | \$86,127.00 | \$87,999.00 | \$89,872.00 | \$91,744.00 |
| 13 | \$76,767.00 | \$78,169.00 | \$80,510.00 | \$84,722.00 | \$86,127.00 | \$87,999.00 | \$90,339.00 | \$91,744.00 | \$94,551.00 |
| 14 | \$77,701.00 | \$79,104.00 | \$82,381.00 | \$86,595.00 | \$87,531.00 | \$89,872.00 | \$92,212.00 | \$93,616.00 | \$96,893.00 |
| 15 | \$78,637.00 | \$80,041.00 | \$83,318.00 | \$87,999.00 | \$88,935.00 | \$91,276.00 | \$94,551.00 | \$95,955.00 | \$99,701.00 |
| 16 | \$78,637.00 | \$80,041.00 | \$83,318.00 | \$87,999.00 | \$88,935.00 | \$91,276.00 | \$94,551.00 | \$95,955.00 | \$99,701.00 |
| 17 | \$78,637.00 | \$80,041.00 | \$83,318.00 | \$87,999.00 | \$88,935.00 | \$91,276.00 | \$94,551.00 | \$95,955.00 | \$99,701.00 |
| 18 | \$78,637.00 | \$80,041.00 | \$83,318.00 | \$87,999.00 | \$88,935.00 | \$91,276.00 | \$94,551.00 | \$95,955.00 | \$99,701.00 |
| 19 | \$78,637.00 | \$80,041.00 | \$83,318.00 | \$87,999.00 | \$88,935.00 | \$91,276.00 | \$94,551.00 | \$95,955.00 | \$99,701.00 |
| 20 | \$80,510.00 | \$81,916.00 | \$85,191.00 | \$89,872.00 | \$90,807.00 | \$93,149.00 | \$96,425.00 | \$97,830.00 | \$101,573.00 |

