

TRANSCRIPT OF MEETING

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OAK RIDGE SCHOOLS - OAK RIDGE BOARD OF EDUCATION

REGULAR MEETING

SCHOOL ADMINISTRATION BUILDING BOARD ROOM

TUESDAY - MAY 28, 2013

5:30 p.m.

BOARD MEMBERS

MR. W. KEYS FILLAUER, CHAIRMAN

MS. ANGI AGLE

MR. DAN DIGREGORIO

MR. ROBERT EBY

MS. JENNIFER RICHTER (ABSENT)

ALSO PRESENT:

DR. BOB SMALLRIDGE, INTERIM SUPERINTENDENT OF  
SCHOOLS

DR. LARISSA HENDERSON, INTERIM ASSISTANT  
SUPERINTENDENT

MS. KAREN GAGLIANO, DIRECTOR OF BUSINESS & SUPPORT  
SERVICES

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1 CHAIRMAN FILLAUER: I'd like to  
2 call to order the regular scheduled meeting of the  
3 Oak Ridge Board of Education. We are one day behind  
4 but I'm going to ask everyone to stand in just a  
5 moment, don't stand yet, wait, wait, wait, first  
6 since we are just a little bit behind I would like  
7 to take the opportunity to do this, if there are any  
8 veterans in the audience, would you please stand  
9 first and be recognized.

10 (Whereupon, the veterans were  
11 recognized)

12 CHAIRMAN FILLAUER: And now I  
13 would like all of you to please stand and join me in  
14 saluting America with the Pledge of Allegiance.

15 (Whereupon, the Pledge was  
16 recited)

17 CHAIRMAN FILLAUER: Thank you and  
18 please be seated.

19 We are in the Committee of the  
20 Whole and we have several items that we are going to  
21 deal with. Before we get to those one of the things  
22 that this Board of Education does every two years is  
23 we go through a process where we work to become a  
24 Board of Distinction through the Tennessee School

1 Board Association. One of the things that we have  
2 to do is to be evaluated by our peers and colleagues  
3 from other boards of education. Tonight we have two  
4 members of the Anderson County Board of Education  
5 that are here visiting with us and taking part in  
6 this evaluation. From the Anderson County Board of  
7 Education we would like to recognize their Board  
8 Chairperson Ms. Jo Williams and their Board member  
9 Mr. Ricky Rose. So if you would please welcome them  
10 for us I would appreciate it.

11 And the next is not one of the  
12 things that we like to do but may be one of the  
13 things that the people that are going to get  
14 recognized like to do and that would be our retiring  
15 staff members. We are losing, as we do each year  
16 unfortunately, losing great talent, great  
17 dedication, great individuals who have been a  
18 blessing for the Oak Ridge Education System. They  
19 are going to be missed. Maybe they will get on the  
20 sub-list, I don't know about that, but I know they  
21 are going to enjoy their retirement time well  
22 deserved but you will be missed and we appreciate  
23 all that you have done for the Oak Ridge School  
24 System. And most importantly, all that you have

1 done for kids. Dr. Smallridge.

2 DR. SMALLRIDGE: We do have a  
3 number of staff members who are retiring from the  
4 system this year. Some have chosen not to be  
5 recognized at the meeting tonight and, as much as we  
6 would like to recognize them, we also want to honor  
7 their request. But we do have a number of  
8 outstanding staff members here tonight who we would  
9 like to recognize. We will ask them to come to the  
10 podium as I call their name and make a few comments  
11 about each one. Please come up here in front and we  
12 will make a presentation. Mr. Fillauer, Board  
13 Chair, will make a presentation on behalf of the Oak  
14 Ridge Schools. And Mr. Reddick, President of OREA,  
15 will make a presentation on behalf of the  
16 association for their members.

17 First Diane Alsop. Diane has  
18 served the students of Jefferson Middle School since  
19 1958 as a reading specialist. I'm sorry, 1985. I  
20 will try not to make that mistake again. The  
21 highlights of her career have been the students,  
22 teachers and administrators with whom she has worked  
23 for the past 28 years. I got that right. She has  
24 always been proud to say that she was an Oak Ridge

1 Schools teacher. As a retiree Diane plans to  
2 continue to do what she enjoys, as well as adding  
3 everything she ever wanted to do but did not have  
4 the time to do until now. She will enjoy old past  
5 times and climb new mountains as well. Thank you,  
6 Diane.

7 MS. ALSOP: And you want us to  
8 talk so I think I'll tell the same story I told the  
9 other day. When I came I left another school  
10 system, I had six years there. Robert Moss said to  
11 me, how do you feel about leaving your old school  
12 system. And I said, it's like leaving family. So  
13 he set up, a lot of us know who Becky Blake is, she  
14 just retired a couple years ago. He set up all the  
15 English teachers at Becky Blake's house. They all  
16 gave me a round of welcome and I thought, oh, gosh,  
17 this is really neat. But then I found out that they  
18 also had to teach reading and this was the first  
19 time that they had a real live reading teacher so as  
20 I leave Oak Ridge Schools I feel like I'm again  
21 leaving my family. Thank you.

22 DR. SMALLRIDGE: Thank you, Diane.  
23 Next person is Donna Farmer.  
24 Donna came to the district in 1979 to teach Biology

1 at Robertsville. She later moved to Oak Ridge High  
2 School in the same role. Since 2001 Donna has  
3 served as a supervisor of staff development and  
4 federal programs in the central office spearheading  
5 many of our curriculum initiatives. The opportunity  
6 to build positive relationships with so many great  
7 students and staff members has meant a great deal to  
8 Donna during her tenure. Her future activities  
9 include taking time to read, relax and enjoy family,  
10 especially her brand new grandson.

11 MS. FARMER: Thank you. I  
12 appreciate all your support over these many years.  
13 It's been, as Diane said, it is like leaving family  
14 and I appreciate all your support and friendship  
15 through the years.

16 DR. SMALLRIDGE: Joanna Joy  
17 Fritts. Joy began her Oak Ridge career in 1988 as a  
18 special education CDC teacher at Jefferson. In 2000  
19 she transitioned from CDC to the resource program  
20 and has continued in that role until now. Joy has  
21 enjoyed a wonderful journey seeing her middle school  
22 students grow both academically and socially. As an  
23 Oak Ridge graduate herself she has appreciated how  
24 her fellow colleagues and administrators have

1 supported all students with compassionate  
2 leadership. Named both state and local Special  
3 Education Educator of the Year by Pilot Club in 2001  
4 Joy's true career highlight has been her students.  
5 The future looks bright for Joy who plans to  
6 leisurely enjoy her family and friends and take time  
7 to nurture her spiritual being and even float down a  
8 river on a pontoon.

9 MS. FRITTS: Thank you. I've  
10 really enjoyed my time with Oak Ridge Schools.  
11 Especially my children and my teaching assistant of  
12 23 years, that's older than a lot of the audience.  
13 So thank you all very much.

14 CHAIRMAN FILLAUER: Dr.  
15 Smallridge, these people don't look old enough to  
16 retire.

17 DR. SMALLRIDGE: I know. Ruthie  
18 Gordon. Ruthie and her family moved to Oak Ridge in  
19 1994 because of the school system. She became a  
20 teacher at Willow Brook and has taught 3rd, 2nd and  
21 4th grade since that time. Ruthie has enjoyed her  
22 many students and felt especially honored when  
23 former students request to return to her classroom  
24 to work as part of the Oak Ridge High School Yield

1 Zip Program. She sincerely hopes funding for the  
2 school system improves so both programs and the  
3 attractiveness of the community will not be  
4 impacted. In retirement Ruthie hopes to bring  
5 balance to her life after facing the demands of  
6 being a teacher for so long. Her future plans  
7 include travel, reading, cooking, shopping, taking  
8 classes for pleasure, volunteering and participating  
9 in outdoor activities which her husband really hopes  
10 means golf.

11 MS. GORDON: Thank you. It has  
12 been my privilege and a pleasure working for the Oak  
13 Ridge School System.

14 DR. SMALLRIDGE: Carol Gaye Hall.  
15 Gaye has served for the past ten years as a 7th  
16 grade language arts teacher at Jefferson. She feels  
17 grateful for the opportunity Oak Ridge Schools has  
18 given her to be an advocate for nurturing the whole  
19 child during her career. Gaye has also enjoyed  
20 working with her colleagues as team leader and  
21 sharing successes with new evaluation and curriculum  
22 changes. Gaye also offers personal thanks to all  
23 the Oak Ridge staff members who challenged her own  
24 children to work hard and become lifelong learners.

1 Gaye's plan for retirement includes organizing and  
2 celebrating her daughter's wedding, rejoicing as her  
3 son graduates from college, reading something other  
4 than 7th grade essays, following a better exercise  
5 routine and sleeping later than five o'clock in the  
6 morning.

7 MS. HALL: I would like to sort of  
8 reiterate what Diane said. Jefferson is my family  
9 and I hope that those people there will still remain  
10 my family even after I'm gone. And I thank you so  
11 much for the privilege of being able to work with  
12 Oak Ridge Schools for the past ten years.

13 DR. SMALLRIDGE: Phyllis Hillis.  
14 Phyllis has taught mathematics at Oak Ridge High  
15 School since 1970. She has appreciated the support  
16 and encouragement shown to her during the past 34  
17 years and has been honored to work each day with  
18 some of the best students in the nation and some of  
19 the most dedicated colleagues to be found anywhere.  
20 Career highlights include implementation of graphing  
21 calculator technology into the mathematics  
22 curriculum. And receiving the 2011 Presidential  
23 Award for Excellence in Mathematics Teaching. As a  
24 retiree Phyllis will continue to mentor AP calculus

1 teachers as a consultant for the college board. She  
2 also plans to sleep past 4:30 a.m. and spend more  
3 time with friends and family, especially her  
4 two-year-old grandson Aaron.

5 MS. HILLIS: Thank you. It has  
6 been a joy and a privilege to work with young people  
7 in Oak Ridge, some of whom are going to receive  
8 honors tonight. So thank you so much for my time  
9 here.

10 DR. SMALLRIDGE: Barbara  
11 Krushenski. Barbara began her career at Woodland in  
12 1975 as an elementary teacher. She taught various  
13 grades until 2004 when she assumed the role of  
14 reading specialist. It's been a joy for Barbara to  
15 see struggling young students transformed as they  
16 learn to read and write. She has also enjoyed  
17 collaborating with other reading specialists across  
18 the district. Barbara feels Oak Ridge has been a  
19 wonderful place to raise a family and she expects  
20 Oak Ridge Schools will continue to be a big part of  
21 her family's life. There are many things Barbara  
22 plans to enjoy in the future; continuing to develop  
23 literate citizens in Oak Ridge, exercising, reading,  
24 enjoying nature and spending more time with family

1 and friends.

2 MS. KRUSHENSKI: I want to add my  
3 voice to the chorus of family, this has truly been a  
4 family, I came right out of college to Woodland and  
5 Woodland has been my family. And I've been blessed  
6 with so many wonderful colleagues and principals  
7 even, I see one of my former principals sitting  
8 right there. And Dr. Smallridge was here when I  
9 came and it's just kind of poetic justice that he's  
10 telling me goodbye. But I don't plan to go away, I  
11 hope to be involved. Thank you so very much all the  
12 teachers for helping me with my own children and I  
13 enjoyed raising other people's children with my time  
14 at school.

15 DR. SMALLRIDGE: Sharon Powell.  
16 Sharon came to Oak Ridge Schools in 1974 and spent  
17 the early years of her career teaching elementary  
18 students at Cedar Hill. Since 1981 she has taught  
19 at Glenwood. Sharon feels privileged to have spent  
20 her career collaborating with the most talented and  
21 dedicated group of teachers in Tennessee. She has  
22 made lifelong friends and developed professionally  
23 through service on various curriculum committees.  
24 Sharon will also never forget the many summer weeks

1 working with students developing their talents in  
2 the Adventurers Club as a retiree, Sharon's first  
3 agenda item is to get more sleep. Additionally, she  
4 plans to spend more time with her family and to  
5 participate more fully in her church's mission  
6 efforts.

7 MS. POWELL: I'd like to thank Dr.  
8 Smallridge for hiring me. And resisting the  
9 temptation to get rid of me no matter how the six  
10 principals I worked for begged him and you know some  
11 of them did. And I'd like to thank all of the past  
12 and present school boards for not eliminating my  
13 position, which you've done before at some of these  
14 schools. And also providing 37 years of  
15 challenging, and I mean that in a really good way  
16 because it keeps the juices flowing, challenging in  
17 (indiscernible). I'd like thank my colleagues for  
18 their unending support and love. And last but not  
19 least, all of the students that I've known. They  
20 taught me how to teach them. And I hope I was a  
21 good learner.

22 DR. SMALLRIDGE: Barry Saunders.  
23 Barry has taught secondary mathematics at Oak Ridge  
24 High School since 1976. During his tenure at the

1 high school he also taught summer school from 1983  
2 until 2012. And worked both as an assistant  
3 football coach and assistant athletic director.  
4 Barry thoroughly enjoyed many different facets of  
5 his career; teaching computer programming and trig  
6 in summer school, coaching on three state  
7 championship football teams, overseeing student  
8 progress on Algebra II Gateway tests and working  
9 with the many great professionals at Oak Ridge High  
10 School. Barry looks forward to spending more time  
11 with family, working on house projects, playing  
12 golf, visiting his vacation home in Naples, Florida,  
13 working as a church volunteer and being involved  
14 with Retired Teachers Association and the Oak Ridge  
15 Quarterback Club.

16 MR. SAUNDERS: Thank you, Dr.  
17 Smallridge. I know you were here when I came and I  
18 appreciate everything you have done for us at the  
19 schools. I've really enjoyed being part of a  
20 tremendous math program at the Oak Ridge High School  
21 and math teachers and the athletic program; that was  
22 a tremendous thing to be a part of. And I just  
23 thank you for everything you've done for us.

24 DR. SMALLRIDGE: Rebecca, Becky,

1 Sherrod. Becky began her service in Oak Ridge as a  
 2 teacher assistant at Linden in 1983. In 1988 she  
 3 moved to Willow Brook as a second grade teacher and  
 4 has remained there since that time. Becky is  
 5 grateful to have been part of the innovative plan to  
 6 establish the year-round calendar at Willow Brook  
 7 and treasures the relationships with students,  
 8 parents, principals and teachers that have evolved  
 9 over the years. She feels her life has been  
 10 enriched by her career and is appreciative of the  
 11 opportunity to teach in the Oak Ridge Schools.  
 12 Retirement plans include spending time with  
 13 grandchildren, enjoying leisure pursuits including  
 14 exercising, reading, playing the piano, relaxing at  
 15 the lake and, hopefully, finding time to cook some  
 16 of the many recipes collected over the years.  
 17 Bon Appetit.

18 MS. SHERROD: Thank you. I have  
 19 just loved my years at Willow Brook as a teacher and  
 20 I really am thankful I had the opportunity to work  
 21 with the Oak Ridge Schools. I've been very proud to  
 22 be a part of that. Thank you.

23 DR. SMALLRIDGE: And last but  
 24 certainly not least, Don Bell. Don has been head

1 custodian at Glenwood Elementary since 1990. And  
 2 Oak Ridge High School class of 1974 graduate, Don  
 3 considers himself honored and blessed to have worked  
 4 for 23 years at Glenwood under the leadership of  
 5 three great principals; Holly Irwin, Roger Toler and  
 6 Pearl Goins. He wishes only the best to the  
 7 terrific staff members he worked with there and  
 8 believes Glenwood is truly a Blue Ribbon school in  
 9 all respects. After some time off, Don will be  
 10 working at WYSH Radio, Ciderville Music and  
 11 co-hosting the Ciderville Cas Walker Show on Channel  
 12 12.

13 MR. BELL: Thank you, Dr.  
 14 Smallridge. It's been an honor to work for the Oak  
 15 Ridge School System for 23 years. Also, like I say,  
 16 a graduate of Oak Ridge High School in 1974 which  
 17 I'm certainly proud of. And also the fact that I'm  
 18 standing in the school that I started elementary  
 19 school in. Right here, this was a gym then. But  
 20 like I say, I have been fortunate for three great  
 21 principals and a great maintenance staff, coworkers,  
 22 it's an honor to live in Oak Ridge and work for Oak  
 23 Ridge Schools and something I'll always remember.  
 24 And I'm really just transitioning over to something

1 else. Thank you very much.

2 DR. SMALLRIDGE: I believe Mr.  
 3 Reddick now has the scholarship recipients. There  
 4 is someone to recognize for that scholarship.

5 MR. REDDICK: Each year the Oak  
 6 Ridge Education Association and the family of the  
 7 late Bill Lewis honors a current graduate of Oak  
 8 Ridge High School who has declared his or her  
 9 intention to major in education and to become a  
 10 teacher. Bill Lewis, for those of you who don't  
 11 know him, was a legend in the Oak Ridge Schools. A  
 12 longtime English teacher, a coach, a drama club  
 13 sponsor at Oak Ridge High School. He was also an  
 14 active member of the Oak Ridge Education  
 15 Association, TEA and NEA as both just a regular  
 16 member but also he established himself as a leader  
 17 at the state and national levels in this group that  
 18 represents teachers. His dedication to the  
 19 profession and to the thousands of students that he  
 20 taught at Oak Ridge High School has left a lasting  
 21 influence on both. And Bill's family and OREA feel  
 22 that a scholarship given in his name each year is a  
 23 fitting tribute to his legacy of service. The  
 24 scholarship is in the amount of \$1,000. I'm proud

1 and honored to announce this year's Bill Lewis  
 2 Memorial Scholarship winner Ms. Lakin Clark. Lakin  
 3 is graduating this week from Oak Ridge High School  
 4 with a GPA of 3.925. While at Oak Ridge High School  
 5 Lakin has challenged herself with a rigorous load of  
 6 AP and Honors classes across multiple areas of the  
 7 curriculum. She has maintained an active  
 8 extracurricular calendar, including the National  
 9 Honor Society, Young Life and a three-year member of  
 10 the Lady Wildcats cross country and track teams.  
 11 I'll say a few more words and then make it official  
 12 here. In the community Lakin has served on her  
 13 church's youth leadership team and as a member of  
 14 the youth group and she's participated in a number  
 15 of mission trips that have taken her locally and to  
 16 places as far afield as the Dominican Republic. In  
 17 her spare time she likes to read, bike, hike and run  
 18 and go tubing at the lake. Lakin is going to attend  
 19 UTK this Fall to pursue her degree in special  
 20 education and she's been inspired on this path  
 21 through her work with the special education students  
 22 at Oak Ridge High School, especially this past year  
 23 when she's worked with the CDC class. Lakin, these  
 24 are interesting times in public education in so many

1 ways and, while we are saying goodnight, goodbye and  
 2 goodnight tonight to some fantastic career  
 3 educators, it's always a thrill to welcome young  
 4 people to the profession. It's a circle of life  
 5 thing and I'm sure the high school students would  
 6 sing Hakuna Matata, if I gave them a chance. Ladies  
 7 and gentlemen, please join me in recognizing and  
 8 honoring Ms. Lakin Clark as this year's Bill Lewis  
 9 Memorial Scholarship winner and as a future prospect  
 10 to our honored profession. Congratulations, Lakin.  
 11 Before Lakin would like to say a few words, I would  
 12 like to recognize her mother, Ms. Candace Clark, who  
 13 is a first grade teacher at Norwood Elementary in  
 14 Knox County. So it runs in the family. Ms. Clark,  
 15 welcome and congratulations to you as well.

16 MS. CLARK: Thank you. I'm going  
 17 to UTK, as he said, and I'm going to major in  
 18 special education. And I first got the decision to  
 19 help kids in need by when I went to Dominican  
 20 Republic and I worked in the orphanages there. And  
 21 my mom is a teacher so I helped out a lot in her  
 22 classroom. And it just inspired me to want to  
 23 become one. Thank you.

24 CHAIRMAN FILLAUER: Throughout the

1 so we do a lot of quizzes and a lot of testing. And  
 2 if you ask these guys which one this was they may  
 3 not even remember because it's well back Spring  
 4 break time because we test a lot. And for them to  
 5 do well is really an indication that they are  
 6 focused and paying attention because it's not a  
 7 simple task, even if you know the material, to do  
 8 well. On the AP exam itself you can score 50% which  
 9 is well above the national average. So when you are  
 10 talking about a normal class where you want to make  
 11 90% or something like that, AP chemistry is  
 12 completely different. And they sort of get a taste  
 13 of that when the tests come back and they get  
 14 hammered pretty good particularly early in the year.  
 15 And they do get better as we go along. Jaspreet  
 16 Singh was perfect score on the test. I think there  
 17 were only 13 that made a perfect score. And the  
 18 total school score is from the top ten scores. We  
 19 actually had 13 kids I found out later with ties  
 20 were in the top 13 scores for us. And so it's a  
 21 real indication that they've done well over the  
 22 course of the year and not just on a single test.  
 23 But we are proud of them, they did well.

24 MR. EBY: Do you want to let them

1 year one of the things that we do is to try to bring  
 2 you just some of the good news that is occurring  
 3 across the Oak Ridge School District and we are at  
 4 that part of our agenda at this time. So Mr. Eby,  
 5 you are first up with some good news.

6 MR. EBY: Yes, Mr. Chairman, the  
 7 first good news I want to do is introduce Mr. Eddie  
 8 Anderson, chemistry teacher of the Oak Ridge High  
 9 School where their group placed first in the nation  
 10 on the National Chemistry Olympiad Exam and I think  
 11 you have some students here that you'd like to  
 12 introduce.

13 MR. ANDERSON: Yes, I do. I also  
 14 need to note that I should probably be in that  
 15 retirement group there because I've been here longer  
 16 than most of those youngsters that jumped up here.  
 17 But I'll be here for awhile. The National Chemistry  
 18 Olympiad Exam is a relatively short test. The  
 19 difficulty in it is not really the exam itself but  
 20 in not making dumb mistakes. It's only a  
 21 40-question test and it's relatively  
 22 straightforward. And when you look back over it, as  
 23 always, we do a lot of testing in AP chemistry. The  
 24 goal is to reach the AP exam and be prepared there

1 say their names?

2 (Whereupon, the students  
 3 introduced themselves)

4 CHAIRMAN FILLAUER: Let's have  
 5 those parents and those people that are the parents  
 6 of our exchange student let's have them stand up as  
 7 well and let's give them all a well-deserved round  
 8 of applause. And Mr. Anderson, a well-deserved  
 9 round of applause goes to you as well for the  
 10 outstanding job that you do in the classroom.

11 MR. ANDERSON: Thank you.

12 MR. EBY: And I have some more  
 13 good news. This good news comes from Glenwood  
 14 School. Ms. Bell and Mr. Harrell won a thousand  
 15 dollar grant from UCOR to enhance the science  
 16 curriculum. Glenwood students raised over \$5,000 in  
 17 a PTO cub zone track walkathon to assist purchasing  
 18 a new playground. And as you heard earlier tonight  
 19 from the Glenwood teacher leaving, the State  
 20 Department of Education recognized Glenwood as a  
 21 National Blue Ribbon School. This was at an awards  
 22 ceremony on April 19th and Governor Bill Haslam  
 23 issued a Tennessee State Proclamation to Glenwood as  
 24 a National Blue Ribbon School during the ceremony.

1 And the Glenwood fourth graders, under the direction  
2 of Ms. Casey, just had their annual program. This  
3 one was titled On the Radio and featured decades of  
4 music from the 1940s and 2010. And from Jefferson  
5 the construction of a wetland was completed by  
6 CRESO, CRESO is Clinch River Environmental Sciences  
7 Organization and its partners through Department of  
8 Energy grant. That's great news. The wetland has  
9 been a success with native plants thriving, four  
10 species of birds nesting and lots of other creatures  
11 living in the area. And finally for my good news  
12 Robertsville Middle School competed against students  
13 from more than 18 local schools at the Pellissippi  
14 School Mathematics Competition on Friday, May 10th  
15 and three students placed in the top ten. The  
16 Robertsville Middle School 8th grade team won first  
17 place and that's my good news.

18 CHAIRMAN FILLAUER: Ms. Agle.

19 MS. AGLE: From Oak Ridge High  
20 School the Oak Ridge High School Scholars Bowl Team  
21 took first place at the University of Tennessee at  
22 Chattanooga tournament in March as well as the Grade  
23 OC Online Competition in April. First place in the  
24 Grade OC in Tennessee earned a 16th place in the

1 United States. Our previous victories this year  
2 earned us a spot in the NAQT National Championship  
3 in Atlanta over the Memorial Day weekend. Jim  
4 Andrus, a senior at Oak Ridge High School, is the  
5 lead author of a research paper that will be  
6 published in the journal Engineering Analysis With  
7 Boundary Elements. The title of his paper is Volume  
8 Integration In the Hyper Singular Boundary Integral  
9 Equation. That's good stuff. Jason Jhong and Suri  
10 Mock placed second at this year's Southern  
11 Appalachian Science and Engineering Fair. Their  
12 research project is titled Next Generation Nuclear  
13 Fuel Constituent Reliability Assessment Applying  
14 Analytical Stress Modeling to Triso Particles. They  
15 will travel to Phoenix, Arizona next week to compete  
16 in the International Science Fair. Erica Hickman  
17 won the gold medal in welded sculpture the Skills  
18 USA State Championship in Chattanooga. She  
19 qualified to represent Tennessee at the National  
20 Championship in Kansas City June 22nd to 29th. In  
21 the Kentucky State Poetry Society Student Contest, a  
22 contest that is open to students nationwide, in the  
23 11th-12th grade category Kelsey Rochelle won second  
24 place. Christian Cane won third place and Noah

1 Gurley got an honorable mention. Keith Jackson was  
2 named the National Council for Women in Information  
3 Technology Teacher of the Year on April 20th at  
4 Tennessee Tech. And the Oak Ridge High School  
5 French students competed in the National French  
6 Contest with 11 students finishing in the top ten in  
7 different categories for the state of Tennessee and  
8 six finishing in the top ten nationally. That's  
9 good news.

10 CHAIRMAN FILLAUER: Mr.

11 DiGregorio, I'll go to you next.

12 MR. DIGREGORIO: First let me say  
13 congratulations to the students for their chemistry  
14 achievement and for Lakin for her reception of the  
15 scholarship, that's really great. Congratulations  
16 again. And congratulations to all the retiring  
17 staff. I was one of you at one point 13 years ago  
18 and I can recommend it, I think you will enjoy  
19 retirement. But I do want to admonish you that if  
20 you ever get the urge to run for political office  
21 that you talk to me first. This past week in  
22 Murfreesboro six Oak Ridge High School students  
23 competed in the State Triple A Track and Field  
24 Championships. These students were Mat Moore, Cole

1 Green, Seth Howell, Molly Cardy and Brandon Bonds.  
2 That's no mean accomplishment to get to the state  
3 track meet. Two of these students were actually  
4 place winners. Mat Moore finished 7th in the 200  
5 meter dash and 2nd in the 100 meter dash. A second  
6 means a state runner-up. And in that 100 meter dash  
7 he ran an excellent time of 10.72 and was edged out  
8 by .07 seconds. And you can't blink your eye that  
9 fast. In the girls' competition Hannah Craig  
10 competed in the pole vault and finished second  
11 place, state runner-up with a vault of ten feet six  
12 inches. This is a very fine jump. And it is a new  
13 Oak Ridge High School record. Over the course of  
14 the season Hannah has improved that record in the  
15 pole vault by one foot. And when you are jumping  
16 that way, ten feet, one foot is a long way. Of the  
17 18 TSSAA events the pole vault is the only one that  
18 involves the use of a tool. Coach Anderson may take  
19 exception with me but I believe I'm right on this  
20 one. It requires a tool to get over the bar.  
21 Congratulations to these six students for qualifying  
22 for the state track meet and especially to Mat and  
23 Hannah for their performances. And I also have some  
24 good news from the preschool. In this morning's

1 Knoxville News Sentinel the big spread recognizing  
2 one of our preschool teachers, Julie Clemons, as  
3 exceptional education. Congratulations to Julie as  
4 well.

5 CHAIRMAN FILLAUER: Thank you. My  
6 good news comes from two fronts. First from the  
7 alternative program; Kim Harris' service learning  
8 class made holiday crafts with the ORH CDC class.  
9 This class also volunteered at the Oak Ridge  
10 Preschool on April 12th. Students planned and  
11 implemented reading, craft and recreational  
12 activities with the preschool students. We deeply  
13 appreciate Mr. Waterson and Ms. Leach, as well as  
14 all of the preschool teachers for opening up their  
15 classrooms to us. DT Hobby Service Learning Class  
16 has been involved in completing school improvement  
17 projects for G Building throughout the school year.  
18 Middle school students led by Donna Gilbert, Scott  
19 Estep and Chris Collette made Valentine cards for  
20 and played Bingo with the seniors at the Keystone  
21 Center at First United Methodist Church. And Ms.  
22 Rutherford's world geography class held a bake sale  
23 to raise money to sponsor orphaned elephants at the  
24 David Sheldrick Wildlife Trust in Kenya. They

1 raised enough money to sponsor six elephants.  
2 Probably a lot of money, elephants are big. Special  
3 thanks are extended to Marie Solter for volunteering  
4 her time to teach the students how to make paper  
5 Mache elephants for this cross curricular project.  
6 Finally with good news it's a little different but  
7 certainly good news in a way and a special tribute  
8 for this family. This May, well, actually Thursday  
9 D'Mari McClanahan will be the last member of the  
10 McClanahan family to graduate from Oak Ridge High  
11 School. He is the 8th child of June McClanahan and  
12 Dewayne McClanahan. And I don't know if all of  
13 these eight are here but first I'd like to call  
14 their eight names and the year that they graduated  
15 and if you are here I'd like for you to come and  
16 line up, please, right in front of the podium right  
17 here so we can get a good look at you. And then we  
18 will go from there. And this is quite an  
19 accomplishment. We have a lot of large families but  
20 I think this is one that with eight children that  
21 have come through the Oak Ridge Schools and all  
22 graduated and all have been good students and  
23 participated not only in the classroom but on the  
24 athletic field as well. In 1999 Jasmine Henderson

1 Thomas. In 2002 Dewana Henderson. In 2006 Jessica  
2 McClanahan. And I apologize if I pronounce your  
3 name wrong. In 2007 DeJosnan McClanahan. 2009  
4 Jacari McClanahan. 2010 DeQuesha McClanahan. 2011  
5 Jolandra McClanahan. In 2013, this Thursday night,  
6 D'Mari McClanahan. And we have also I think June is  
7 here so if you would come right on down too. And I  
8 think the matriarch of this family, Ms. Helen Hill,  
9 is here as well. Helen, if you would stand up  
10 please. Why don't you just come on down too. We  
11 are honored and pleased to recognize this family.  
12 It's a great accomplishment just to get one child  
13 through high school is something else but to get  
14 eight and to have them all graduate is very, very  
15 special. We are honored to recognize this family as  
16 good news tonight. I know we have got a lot of  
17 relatives in the audience. Let's let them stand up  
18 and be recognized too and we appreciate you coming.  
19 So relatives, stand up.

20 The next item on the agenda is our  
21 Public Forum. Public Forum is for anyone in the  
22 audience who would like to address the Board on a  
23 topic that is not on the Board agenda. The Board  
24 does not take action at this time but may have

1 questions and then may direct the Superintendent to  
2 provide additional information or direct you to the  
3 appropriate staff member. If you choose to speak,  
4 please sign your name and address at the podium and  
5 then state your name and address. You will have  
6 three minutes to speak. Is there anyone who wishes  
7 to address the Board at this time? Seeing no one, I  
8 want to see if you can follow directions, listen  
9 very carefully, I'm going to adjourn the Committee  
10 of the Whole and I'm going to open up and call to  
11 order our regular school board meeting. This is  
12 generally the time when we do this that most  
13 everybody, except our loyal staff members over here,  
14 decide they have had enough of us and they are going  
15 to leave. But I'm going to ask you a favor. If you  
16 would stay for just a couple more minutes it will be  
17 well worth your time. So if you'd just stay seated  
18 when I go through this process and then I'll give  
19 you a chance to leave before we get into the crux of  
20 our business.

21 I will adjourn the Committee of  
22 the Whole and call to order a regular scheduled  
23 meeting for May 28th and we are going to approve the  
24 agenda.

1 MR. EBY: Mr. Chairman.  
 2 CHAIRMAN FILLAUER: Mr. Eby, you  
 3 are recognized.  
 4 MR. EBY: Yes, I would like to  
 5 amend the agenda and add one other recognition. We  
 6 have recognized a lot of people tonight for just  
 7 outstanding activities within the Oak Ridge Schools.  
 8 And before I do that, I have to make a motion to  
 9 make this legal so I'm going to move that Dr. Robert  
 10 Smallridge, that this Board considers Dr. Robert  
 11 Smallridge as having rendered exemplary service to  
 12 public education.  
 13 MS. AGLE: Second.  
 14 CHAIRMAN FILLAUER: Any  
 15 discussion? All those in favor of Mr. Eby's motion  
 16 signify by saying aye.  
 17 (Whereupon, all members voted aye)  
 18 CHAIRMAN FILLAUER: Opposed?  
 19 Motion carries. Mr. Eby.  
 20 MR. EBY: Mr. Chairman, as a  
 21 result of that, I have a resolution to present. And  
 22 I'm going to read it in just a little bit out of  
 23 order but you will see why here in just a minute.  
 24 This resolution is recognition and appreciation of

1 Dr. Robert J. Smallridge; whereas, Dr. Robert J.  
 2 Smallridge has served the Oak Ridge community first  
 3 as Assistant Superintendent between 1972 and 1978.  
 4 And as the Superintendent of Schools from the period  
 5 of 1978 to 1998, longer than any other  
 6 Superintendent in the great history of the Oak Ridge  
 7 Schools and whereas, each of the current Board of  
 8 Education have been significantly touched by Dr.  
 9 Smallridge, either as a teacher or as a student or  
 10 under his direction as Chairman of the Board under  
 11 his service as Superintendent and whereas, Dr.  
 12 Robert J. Smallridge, at the request of Oak Ridge  
 13 Schools has once again served as Interim  
 14 Superintendent between January and June, 2013; and  
 15 whereas, Dr. Robert J. Smallridge further  
 16 demonstrated his commitment to public education in  
 17 Tennessee by service at Clinton City as Interim  
 18 Superintendent between the period of July 1, 2005  
 19 through June 30, 2006 and served Campbell County as  
 20 Interim Superintendent of Schools for the period of  
 21 January 1, 2003 through July 30, 2003 and whereas,  
 22 Dr. Smallridge has been an exemplary member of the  
 23 Oak Ridge community for more than 41 years,  
 24 including raising a wonderful family in our beloved

1 community; whereas, the Oak Ridge Board of Education  
 2 has adopted a specific policy, Number 3.210  
 3 associated with the naming of buildings and  
 4 facilities; and whereas, naming of the facilities or  
 5 building for living persons is permitted provided  
 6 that individual has "rendered exemplary service to  
 7 public education as voted by the Board", which we  
 8 have done now, now therefore, be it resolved on this  
 9 28th day of May, 2013 that the School Administration  
 10 Building be named the Robert J. Smallridge School  
 11 Administration Building and that the Oak Ridge  
 12 Schools recognize that somewhere in the future we  
 13 will have a new school administration building and,  
 14 therefore, be it resolved that forever the school  
 15 administration facility will be named the Robert J.  
 16 Smallridge School Administration Building no matter  
 17 where that building is located. I so present this  
 18 Resolution for action.  
 19 CHAIRMAN FILLAUER: Do I hear a  
 20 motion?  
 21 MR. DIGREGORIO: Move for  
 22 approval.  
 23 MS. AGLE: Second.  
 24 CHAIRMAN FILLAUER: Any additional

1 discussion? All those in favor of passing this  
 2 motion as read signify by saying aye.  
 3 (Whereupon, all members voted aye)  
 4 CHAIRMAN FILLAUER: Opposed?  
 5 Motion carries. This doesn't mean that you are  
 6 finished yet, Dr. Smallridge. But congratulations.  
 7 I know his wife Carol and children and grandchildren  
 8 and family are here. So what I'd like to do at this  
 9 time, if all of you would come up, if we've got one  
 10 more picture in that camera, if you all would come  
 11 up and get right here in front we will get a picture  
 12 taken of the whole family.  
 13 I've already talked with our  
 14 maintenance supervisor, Mr. Alan Thacker, and he is  
 15 working...he will begin working on getting the  
 16 letters. Karen, I'm sure he will be talking with  
 17 you to see if we can take care of that. But we will  
 18 get those letters and, hopefully, by July we will  
 19 have those up on the front of the building and it  
 20 will say Preschool and Dr. Robert Smallridge School  
 21 Administration Building. And again,  
 22 congratulations.  
 23 DR. SMALLRIDGE: Can I say  
 24 something? What a great honor. I'm overwhelmed.

1 That's tremendous. I couldn't be more proud. You  
 2 know, when Keys approached me about filling in I  
 3 wasn't sure what I was getting into but it's been  
 4 great. I've really enjoyed almost everything,  
 5 almost, and you know what I didn't enjoy but we will  
 6 get through that too. Thank you all and it's been  
 7 great seeing everybody again and working with the  
 8 people that I've known in the past and in meeting a  
 9 lot of new people too. So when I talked to people  
 10 and I said, well, I think I'm going to fill in for a  
 11 while as superintendent and they said, are you crazy  
 12 or just stupid. I didn't want to be stupid so I  
 13 said well, I'm probably crazy. But it's been great.  
 14 I've really enjoyed it and looking forward to one  
 15 more month and then maybe getting back to some other  
 16 things that I had to give up. Thank you all.  
 17 People I've worked with here in the School  
 18 Administration Building have been great. The  
 19 principals and teachers and I want to say I think we  
 20 have a great Board of Education. I mean that.  
 21 Thank you all. And my family who had to put up with  
 22 me going back to work. But thanks again.  
 23 CHAIRMAN FILLAUER: And we will  
 24 take just a short pause, as I promised, and those

1 who feel that they have the urge to leave it won't  
 2 hurt our feelings, please do so. If you want to  
 3 stay and enjoy the rest of the meeting you are  
 4 welcome to do that as well.  
 5 OK, moving right along. I think  
 6 we approved the agenda. I would make note that  
 7 there was an addition to the Consent Agenda. You  
 8 should have received that e-mail. Is everyone clear  
 9 with that? So we will move to the Consent Agenda.  
 10 Do I hear a motion?  
 11 MS. AGLE: Move for approval.  
 12 MR. EBEL: Second.  
 13 CHAIRMAN FILLAUER: Any  
 14 discussion? All those in favor signify by saying  
 15 aye.  
 16 (Whereupon, all members voted aye)  
 17 CHAIRMAN FILLAUER: Opposed?  
 18 Motion carries.  
 19 I would mention it's obvious Ms.  
 20 Richter is not here. She is, hopefully, at this  
 21 point in time on her way back from traveling to take  
 22 her daughter to begin gainful summer employment. So  
 23 we miss her being here. But we will carry on  
 24 forward.

1 Next item on the agenda under  
 2 Items for Action is approval of recommendation to  
 3 declare the Oak Ridge Schools as a high-performing  
 4 school district. Dr. Smallridge.

5 DR. SMALLRIDGE: As I've listed  
 6 here, we are recommending approval for the Board to  
 7 declare Oak Ridge Schools as a high-performing  
 8 school district. I have attached a summary of the  
 9 bill, there are certain criteria that must be met,  
 10 five different criteria. And we do meet a majority  
 11 of those so I think we are certainly eligible to be  
 12 declared a high-performing school. And I so  
 13 recommend.

14 CHAIRMAN FILLAUER: You've heard  
 15 the Superintendent's recommendation. Do I hear a  
 16 motion?

17 MS. AGLE: Move for approval.

18 MR. DIGREGORIO: Second.

19 CHAIRMAN FILLAUER: Ms. Agle, I'm  
 20 going to defer first to you if you would be so kind  
 21 to do so and make comments, you've kind of been  
 22 involved in expediting this along and make what  
 23 comments you might like to make, if you would do  
 24 that.

1 MS. AGLE: This bill is one that  
 2 was actually proposed by the Williamson County  
 3 Superintendent in recognition that school systems  
 4 that are doing things right, that are meeting the  
 5 State's high standards should be given a little bit  
 6 more flexibility in some of the requirements that  
 7 are being laid down. The one that is explicit in  
 8 this bill is that a school system meeting these  
 9 criteria, if the Board votes to declare itself a  
 10 high-performing school district, is allowed to use a  
 11 different evaluation system than one of the two  
 12 canned systems that are currently in use state wide.  
 13 We still have to meet all the same rules of the  
 14 State Board of Education as it pertains to  
 15 evaluation. We don't have to use the canned models  
 16 and that's something that I think our principals and  
 17 our administrators can determine what system works  
 18 best for Oak Ridge that is maybe less costly and  
 19 less time consuming leaving our teachers free to  
 20 spend more time teaching and less time filling out  
 21 paperwork. This bill also allows us to apply for a  
 22 waiver for any State Board rule...State education  
 23 law there are a lot of exemptions that it does not  
 24 cover. We are still subject to all the same federal

1 and state civil rights, health and safety, public  
2 records, immunizations, rules about weapons on  
3 school grounds, background checks, those things are  
4 not affected by this. The things that are affected  
5 is the same kinds of rules that a charter school can  
6 be exempt from. We also have the flexibility to ask  
7 for a waiver. We don't yet know what the full  
8 implications are, we don't know what things we might  
9 want to waiver for. There is nothing automatic in  
10 this designation but it does allow us some  
11 flexibility which in this day and time is a very  
12 good thing.

13 CHAIRMAN FILLAUER: Am I correct  
14 or correct me if I'm not correct that once this is  
15 done, once this is approved that we declare  
16 ourselves as a high-performing school district  
17 because we've met the criteria to do that, that this  
18 status is in place for three years?

19 MS. AGLE: Three years.

20 CHAIRMAN FILLAUER: For three  
21 years. And again, as Ms. Agle pointed out, I think  
22 it's important to note this is just the beginning.  
23 We have no earthly idea where this could take us,  
24 how we are going to get there but in order to answer

1 those questions the first thing that the Board has  
2 to do is to declare themselves a high-performing  
3 school because we have met the criteria. So that's  
4 only what we are doing today. Mr. Eby.

5 MR. EBY: I think it's the State  
6 recognizing when they passed the new evaluation  
7 forms, etcetera that it is pretty demanding on  
8 school systems and actually taking away from  
9 teaching time and administrative time in doing a lot  
10 of the evaluations. But now they recognize that  
11 obviously they want to improve schools globally  
12 throughout the state but they also want to recognize  
13 those school systems that are performing well and  
14 provide them some flexibility and provide them the  
15 opportunity to do less administrative work and more  
16 educational work. And I think this is a great  
17 opportunity, first, that Oak Ridge Schools can be  
18 recognized this way because of the things we saw  
19 tonight are examples of that. And then meeting  
20 these criteria that the State has put in there. So  
21 I think this is a great opportunity for the Oak  
22 Ridge Schools to be recognized in this way.

23 MR. DIGREGORIO: I think this is a  
24 real good thing for us for all the reasons that have

1 been mentioned.

2 CHAIRMAN FILLAUER: Any other  
3 comments? The motion on the floor is to approve the  
4 recommendation to declare Oak Ridge Schools as a  
5 high-performing school district. All those in favor  
6 signify by saying aye.

7 (Whereupon, all members voted aye)

8 CHAIRMAN FILLAUER: Opposed?  
9 Motion carries.

10 Next under Business and Support  
11 Services. First item is approval of the purchase of  
12 district security camera system. Dr. Smallridge.

13 DR. SMALLRIDGE: I just want to  
14 say if the Board does approve this item, we will  
15 hold on the actual purchase until we are sure that  
16 our revenues and expenditures are going to be  
17 alright for this year. So with the Board's  
18 approval, we will just sit back and see how we come  
19 out in a month or so. But I do recommend that we  
20 approve the purchase of the district security  
21 cameras.

22 CHAIRMAN FILLAUER: You have heard  
23 the Superintendent's recommendation. Do I hear a  
24 motion?

1 MR. EBY: I so move.

2 MR. DIGREGORIO: Second.

3 CHAIRMAN FILLAUER: Discussion?

4 Those in favor of the Superintendent's  
5 recommendation to purchase the district security  
6 camera system and you heard the caveat from the  
7 Superintendent in regard to the funding of this, all  
8 those in favor signify by saying aye.

9 (Whereupon, all members voted aye)

10 CHAIRMAN FILLAUER: Opposed?  
11 Motion carries.

12 Next item under Business and  
13 Support is the approval of the annual renewal of the  
14 transportation services contract. Dr. Smallridge.

15 DR. SMALLRIDGE: This is an  
16 extension of the initial five-year contract with  
17 First Student. I think that was back in 2009 that  
18 the Board approved that. And I think the Board did  
19 approve a two-year extension with proposed increases  
20 of 2.5% and 3% so we are recommending a 2.5%  
21 increase for First Student this year. It also  
22 includes a replacement of two buses at approximately  
23 \$16,000 per bus annually. And that will be funded,  
24 if the Board approves this, that will be funded from

1 the equipment rental and replacement fund. So I  
2 recommend the approval of the extension with 2.5%  
3 increase.

4 CHAIRMAN FILLAUER: You've heard  
5 the Superintendent's recommendation. Do I hear a  
6 motion?

7 MS. AGLE: Move for approval.

8 MR. DIGREGORIO: Second.

9 CHAIRMAN FILLAUER: Discussion? I  
10 would just point out that in the school year 2013  
11 there was no increase. In 2014 is the 2.5 increase  
12 and then in 2014-15 there will be a 3.0 increase.  
13 Mr. Eby.

14 MR. EBY: So the five-year period  
15 2009 through 2013 that we are talking about an  
16 increase, have we looked at bidding this out again  
17 or is there any competition?

18 MS. GAGLIANO: There would  
19 probably be competition. I don't know that they  
20 would be as big as First Student but it's something  
21 you could look at if you chose to.

22 MR. EBY: I know we've been very,  
23 very pleased with First Student. Every time we  
24 visit the transportation system we are quite pleased

1 with the quality of work they do, the safety, their  
2 focus on safety for the kids. But sometimes it  
3 might be helpful just to see what else is out there  
4 so I think we ought to look at that down the road.

5 CHAIRMAN FILLAUER: Anyone else?  
6 Ms. Agle.

7 MS. AGLE: And it's worth a  
8 reminder, perhaps, to the folks at home as to why we  
9 looked at contracting to begin with. This removes  
10 some fluctuating costs that we were struggling with;  
11 the cost of buses is one. Because First Student is  
12 so large and they buy in such quantity, they get a  
13 huge volume discount and we benefit from their being  
14 able to buy buses less expensively. Because the  
15 employees are theirs, they are carrying things like  
16 the workman's comp and other types of insurances.  
17 So this really is financially a good deal for us.

18 CHAIRMAN FILLAUER: The motion on  
19 the floor is the approval of the annual renewal of  
20 the transportation services contract. All those in  
21 favor signify by saying aye.

22 (Whereupon, all members voted aye)

23 CHAIRMAN FILLAUER: Opposed?  
24 Motion carries.

1 Next we move to Curriculum  
2 Instruction. One item; approval of the Jefferson  
3 Middle School field trip to Williamsburg, Virginia.  
4 Dr. Smallridge.

5 DR. SMALLRIDGE: This is an annual  
6 field trip which I'm sure the Board is familiar  
7 with. Mr. Lay is here, principal of Jefferson  
8 Middle School, if the Board has any questions about  
9 the trip. You have the backup information, the  
10 leave request and so on. But I do recommend that  
11 the Board approve the Jefferson Middle School field  
12 trip to Williamsburg, Virginia.

13 CHAIRMAN FILLAUER: You have heard  
14 the Superintendent's recommendation. Do I hear a  
15 motion?

16 MR. DIGREGORIO: Move for  
17 approval.

18 CHAIRMAN FILLAUER: Any  
19 discussion?

20 MR. EBY: This is during Fall  
21 break, is that correct?

22 DR. SMALLRIDGE: I think most of  
23 it but there is some student day time involved, is  
24 that correct, Mr. Lay?

1 MR. LAY: Yes, sir, we leave at  
2 approximately 1:00 on the Friday prior to the Fall  
3 break so basically we miss a period and a half.

4 MR. EBY: Do we provide  
5 scholarships to those who can't afford?

6 MR. LAY: Yes, sir, we do. I am  
7 quite confident that no student who wanted to attend  
8 the trip has been denied that opportunity due to  
9 money. In fact, last year we actually requested  
10 some donations from staff and at some point we had  
11 enough, in fact, we had more than we would actually  
12 spend so we've done a good job in that area.

13 MR. EBY: I know this is always a  
14 highlight for both middle schools to go to  
15 Williamsburg. I always say is there something you  
16 can do to go together but I know one goes in the  
17 Fall and one in the late Spring but this is a great  
18 trip.

19 MR. LAY: An excellent  
20 opportunity.

21 CHAIRMAN FILLAUER: Thank you.  
22 Any other questions? The recommendation is the  
23 approval of the Jefferson Middle School field trip  
24 to Williamsburg, Virginia. All those in favor

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1 signify by saying aye.  
2 (Whereupon, all members voted aye)  
3 CHAIRMAN FILLAUER: Opposed?  
4 Motion carries.  
5 Under Pupil Services two items.  
6 First approval of the Oak Ridge Schools Discipline  
7 Code Handbook. Dr. Smallridge.  
8 DR. SMALLRIDGE: Annually we bring  
9 the handbook to the Board with any changes. This  
10 goes out to all parents in the Fall. Dr. Henderson  
11 is responsible for this and I'm sure she'd be glad  
12 to answer any questions you have about this or the  
13 2013-2014 edition of the discipline code handbook.  
14 I recommend that the Board approve the handbook.  
15 CHAIRMAN FILLAUER: You have heard  
16 the Superintendent's recommendation. Do I hear a  
17 motion?  
18 MR. EBY: So move.  
19 MR. DIGREGORIO: Second.  
20 CHAIRMAN FILLAUER: Discussion?  
21 Ms. Agle.  
22 MS. AGLE: The only question I  
23 have is there was a change made where if a complaint  
24 is made that it can be either verbal or in writing.

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1 Was there a specific reason for that?  
2 DR. HENDERSON: Yes, that is part  
3 of the other policy that you are getting ready to  
4 look at. The updated. We got an e-mail from OCR  
5 stating that they wanted that particular phrase in  
6 the student handbook, as well as the updated word in  
7 the other policy.  
8 CHAIRMAN FILLAUER: Mr. Eby.  
9 MR. EBY: And I noticed under the  
10 school resource officer it says, should the SRO have  
11 to assist school officials with inappropriate  
12 student behavior please be aware that the police may  
13 follow up with criminal charges. Is that a police  
14 decision at that point in time when they intervene?  
15 DR. HENDERSON: Yes, and the  
16 reason we put it in there, that came from one of the  
17 administrators, because I think a lot of times the  
18 parents think that the school is the one that files  
19 that police report and we do not. It comes from the  
20 officer.  
21 CHAIRMAN FILLAUER: The motion on  
22 the floor is the approval of the Oak Ridge Schools  
23 Discipline Code Handbook. All those in favor  
24 signify by saying aye.

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1 (Whereupon, all members voted aye)  
2 CHAIRMAN FILLAUER: Opposed?  
3 Motion carries.  
4 Next item is the approval of the  
5 updated Oak Ridge Schools Policy 1.802, Section 504  
6 and ADA Grievance Procedures. Dr. Smallridge.  
7 DR. SMALLRIDGE: This is the one  
8 that Ms. Agle was referencing. A couple of wording  
9 changes where they want us to put in there that  
10 hearings or complaints can be requested verbally as  
11 well as in writing. And those, I believe, were the  
12 only changes. So I recommend the Board approve the  
13 updated School Policy Section 504 and ADA Grievance  
14 Procedures with the changes as listed.  
15 CHAIRMAN FILLAUER: You have heard  
16 the Superintendent's recommendation. Do I hear a  
17 motion?  
18 MR. DIGREGORIO: Move for  
19 approval.  
20 MS. AGLE: Second.  
21 CHAIRMAN FILLAUER: Any  
22 discussion? And the recommendation and the motion  
23 is the approval of the updated Oak Ridge Schools  
24 Policy 1.802, Section 504 and ADA Grievance

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1 Procedures. All those in favor signify by saying  
2 aye.  
3 (Whereupon, all members voted aye)  
4 CHAIRMAN FILLAUER: Opposed?  
5 Motion carries.  
6 Next under Human Resources. First  
7 item approval of recommendation for position  
8 reclassification. Dr. Smallridge.  
9 DR. SMALLRIDGE: This involves a  
10 position at the preschool which is being vacated.  
11 It was the Family Services Coordinator position and  
12 we are recommending that it be reclassified as a  
13 licensed position entitled Family Education  
14 Specialist. And in that way they feel they can  
15 carry out the instructional responsibilities as well  
16 as serving the needs of families. So essentially  
17 fulfilling the duties of both former positions. So  
18 I recommend that the Board approve the change as  
19 listed from support staff to a licensed position.  
20 CHAIRMAN FILLAUER: You have heard  
21 the Superintendent's recommendation. Do I hear a  
22 motion?  
23 MR. EBY: So move.  
24 MS. AGLE: Second.

1 CHAIRMAN FILLAUER: Discussion?  
 2 The motion is for the reclassification of the 1.0  
 3 preschool Family Services Coordinator to be  
 4 reclassified from support staff to a licensed  
 5 position. All those in favor signify by saying aye.  
 6 (Whereupon, all members voted aye)  
 7 CHAIRMAN FILLAUER: Opposed?  
 8 Motion carries.  
 9 Next item, Item B, approval of  
 10 recommendation for the school volunteer policy.  
 11 This is second reading on this item. Dr.  
 12 Smallridge.  
 13 DR. SMALLRIDGE: The significant  
 14 change from the first reading involves who pays for  
 15 the criminal background checks for a level three  
 16 volunteer. And I'm recommending that that cost be  
 17 born by the district. The more I thought about it,  
 18 it bothered me to say we were asking people to  
 19 volunteer their time and expertise to help our  
 20 students and then also asking them to pay for that.  
 21 So I've talked with principals and I think in at  
 22 least three or four cases they felt that the program  
 23 could be restructured a little bit to kind of hold  
 24 down the number of level three volunteers without

1 impacting the quality of the volunteer program. And  
 2 also the principals reported there is obviously a  
 3 lot of duplication from one year to the next in  
 4 terms of the same people being involved so our cost  
 5 should go down significantly after the first year.  
 6 And I think we can handle the cost. It will be  
 7 pretty tight but I think we can handle the cost  
 8 within the line item where we pay for new employees  
 9 to get that checked. Or actually I guess we don't  
 10 pay for new employees, do we? We do have some money  
 11 in there for criminal background checks and I think  
 12 we can probably cover, for the most part, the  
 13 additional background checks that would be required  
 14 for level three volunteers. So with that change,  
 15 I'm recommending that the Board approve the school  
 16 volunteer policy.  
 17 CHAIRMAN FILLAUER: You've heard  
 18 the Superintendent's recommendation. Do I hear a  
 19 motion?  
 20 MS. AGLE: Move for approval.  
 21 MR. DIGREGORIO: Second.  
 22 CHAIRMAN FILLAUER: Any  
 23 discussion? Mr. Eby.  
 24 MR. EBY: What does a background

1 check typically cost, do you know?  
 2 DR. SMALLRIDGE: I think it's \$42,  
 3 is that correct, Dr. Lee? Yeah.  
 4 CHAIRMAN FILLAUER: The motion on  
 5 the floor is the approval of the school volunteer  
 6 policy, this is second reading. All those in favor  
 7 signify by saying aye.  
 8 (Whereupon, all members voted aye)  
 9 CHAIRMAN FILLAUER: Opposed?  
 10 Motion carries.  
 11 Items for Information. Enrollment  
 12 Report. Any questions?  
 13 Financial Report. Any questions?  
 14 Any Old Business?  
 15 Any New Business?  
 16 Let me again thank our guests and  
 17 colleagues from the Anderson County Board of  
 18 Education for being here. We appreciate that  
 19 greatly and know that if at anytime we can help you,  
 20 please don't hesitate to call on us. We appreciate  
 21 both of you coming greatly.  
 22 Then no communications. We are  
 23 adjourned.  
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*W. Keys Fillauer*

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Oak Ridge Board of Education

W. Keys Fillauer, Chairman

*Dr. Bob Smallridge (by Dr. Gene Baker)*

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Interim Superintendent, Oak Ridge Schools

Dr. Bob Smallridge, Ed.D.

*6/24/13*

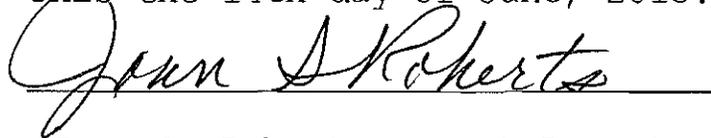
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Date Approved

C E R T I F I C A T E

I, Joan S. Roberts, Notary Public at Large for the State of Tennessee, and Licensed Court Reporter do hereby acknowledge that the foregoing 53 pages are a true and correct transcript of the proceedings transcribed by me in this cause on the 28th day of May, 2013.

This the 14th day of June, 2013.

A handwritten signature in cursive script, reading "Joan S. Roberts", is written over a solid horizontal line.

Joan S. Roberts, Court Reporter