

TRANSCRIPT OF PROCEEDINGS

OAK RIDGE SCHOOLS - OAK RIDGE BOARD OF EDUCATION

REGULAR MEETING

SCHOOL ADMINISTRATION BUILDING BOARD ROOM

MONDAY - OCTOBER 15, 2012

6:00 p.m.

BOARD MEMBERS

MR. W. KEYS FILLAUER, CHAIRMAN

MS. ANGI AGLE

MR. DAN DIGREGORIO

MR. ROBERT EBY

MS. JENNIFER RICHTER

ALSO PRESENT:

DR. THOMAS BAILEY, SUPERINTENDENT OF SCHOOLS

DR. MARIAN PHILLIPS, ASSISTANT SUPERINTENDENT

MS. KAREN GAGLIANO, DIRECTOR OF BUSINESS & SUPPORT

SERVICES

JOAN S. ROBERTS - COURT REPORTER

P.O. BOX 1374

CLINTON, TENNESSEE 37717

865-457-4027

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1 CHAIRMAN FILLAUER: I'd like to call
2 to order the October 15th meeting of the Oak Ridge
3 Board of Education.
4 First on the agenda is the Committee
5 of the Whole. I'd like to call on Ms. Campbell from
6 Robertsville who will tell us about our guests from
7 Robertsville Middle School tonight.
8 MS. CAMPBELL: Thank you for having
9 us here tonight. We are very excited to bring a
10 group from Robertsville. We are wearing our red
11 shirts for our Count Me In. I'd like to introduce
12 the students who are going to lead us in the Pledge
13 and then we are going to tell you a little bit more
14 about our program.
15 (Whereupon, introductions were made
16 and Pledge of Allegiance was recited; also National
17 Anthem was sung by Ashlyn Sumner)
18 MS. PRUDEN: Good evening and thank
19 you for the opportunity to come and speak with you
20 tonight. I'm representing the CMI Committee, which
21 is myself, Dr. Bob O'Connor who was not able to come
22 tonight and David Scott. When you visit Robertsville
23 this year you will notice we have a lot of new signs
24 and banners around the school. It represents our

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1 themes. One poster reads R-O-S-R, maybe you've heard
2 the students use that phrase. Those letters stand
3 for Real or Simulated Respect. At Robertsville
4 Middle School we want our school's climate to be one
5 of respect. Self-respect, respecting others and
6 respecting school property. We want students to
7 understand we always show respect regardless of our
8 inner feelings. The second posters you will see in
9 the hallways are CMI, which stands for Count Me In.
10 Our message to our students and staff is clear. We
11 want to count students in each day. We want them
12 present and on time for classes. We want them
13 dressed for success in appropriate school attire.
14 And we especially want our students to be counted in
15 as respectful students. To introduce our school's
16 theme we had assembly the second week of school.
17 Here is a short video we shared with the entire
18 school at that assembly. We hope you enjoy it.
19 (Whereupon, video was presented)
20 CHAIRMAN FILLAUER: Let me say
21 first, thank you all for being here. And Ashley, I
22 think your next stop will be at Thompson Boling Arena
23 singing the National Anthem before one of the
24 basketball games there. That was outstanding.

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1 Again this just goes to show so many
2 people really don't understand what it takes to make
3 up a strong educational system. It's not just about
4 and it's more about just walking into the classroom
5 and opening up a textbook. To be successful in
6 educating our students, this is a type of program,
7 along with others, that teachers and staff and
8 students take responsibility to make their school day
9 and their school a success. And I know this Board
10 appreciates your efforts from both staff and students
11 greatly. Thank you.
12 MS. RICHTER: I really liked the
13 different sayings and I was wondering was that
14 something that the school developed? The different
15 items for respect?
16 SPEAKER: Actually that video was
17 the work of a lot of the staff at Robertsville. A
18 lot of people gave input and then they put it all
19 together, but it was a lot of staff input put on that
20 to get it ready for the kids.
21 MS. RICHTER: But the phrases
22 themselves; I really thought they were very good, the
23 topics.
24 SPEAKER: Part of this stems from

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1 the idea that we all need to respect each other. You
2 need to respect your teachers, you need to respect
3 substitutes. And if they don't know what that looks
4 like so our goal is to show students what we expect
5 and what we are saying.
6 MS. RICHTER: I thought it was very
7 well done.
8 CHAIRMAN FILLAUER: Any other
9 comments or questions? Dr. Bailey.
10 DR. BAILEY: Just Count Me In.
11 CHAIRMAN FILLAUER: I do see one
12 thing that is missing tonight that may be and the
13 Board would really be willing to step up but I think
14 all of us would probably like to have one of those
15 shirts at some point in time.
16 SPEAKER: (No mic, indiscernible)
17 CHAIRMAN FILLAUER: We'd love to
18 have one and I'll speak for the Board they would be
19 willing to pay for them whatever they cost. Thank
20 you.
21 Next on the agenda is the Public
22 Forum. The Public Forum is for anyone in the
23 audience who would like to address the Board on a
24 topic that is not on the Board agenda. The Board

1 does not take action at this time but may have
2 questions and then may direct the superintendent to
3 provide additional information or direct you to the
4 appropriate staff member. If you choose to speak,
5 please sign your name and address at the podium and
6 then state your name and address. You will have
7 three minutes to speak. Is there anyone who wishes
8 to address the Board at this time?

9 Seeing no one, I will adjourn the
10 Committee of the Whole and call to order our regular
11 scheduled meeting. Next on the agenda is the
12 approval of the agenda. Any additions, corrections
13 to the agenda?

14 Hearing none, do I hear a motion?
15 MR. DIGREGORIO: Move for approval.

16 MS. AGLE: Second.

17 CHAIRMAN FILLAUER: All in favor of
18 approving the agenda as it is signify by saying aye.
19 (Whereupon, all members voted aye)

20 CHAIRMAN FILLAUER: Opposed? Motion
21 carries.

22 The next item is Good News. Mr.
23 Eby.

24 MR. EBY: Yes, Mr. Chairman, my good

1 news comes from Jefferson Middle School. On
2 September 19th to 21st Jefferson Middle School
3 Wilderness Connections Group took a three-day
4 backpacking trip to the Big South Fork recreational
5 area. They camped out, they went hiking, saw
6 waterfalls, studied trees and visited the Twin Arches
7 and learned to work together as a team. And that's
8 good news.

9 CHAIRMAN FILLAUER: Ms. Agle.

10 MS. AGLE: From Oak Ridge High
11 School the Tennessee Council for Career and Technical
12 Education has recognized Oak Ridge High School for
13 meeting all criteria for outstanding programs in
14 career and technical education. This includes art
15 and communications, business and health sciences,
16 early childhood education, engineering design and
17 welding academies. Congratulations to Oak Ridge High
18 School.

19 CHAIRMAN FILLAUER: My good news
20 also comes from Oak Ridge High School and it deals
21 with the Lady Wildcats Soccer Program concerning All
22 District in Three Triple A announced as the Player of
23 the Year from Oak Ridge High School is Merritt
24 Monger. Sharing the co-defender of the year from Oak

1 Ridge High School is Casey Mitchell. And coach of
2 the year is Coach Tom Gorman of Oak Ridge High
3 School. On the first team All District from Oak
4 Ridge were Peyton McCollum, Alexis Gonzales, Taylor
5 Hatmaker, Savannah Davis and Jasmine Ritz. On the
6 second team All District were Grace Welch and Mahalia
7 Myers. That is good news. Ms. Richter.

8 MS. RICHTER: My good news, you will
9 have to forgive me because this is coming from
10 memory, but I hope all of you saw the nice front
11 section article about Benita Albert coming out of
12 retirement and coming back to Oak Ridge High School
13 to help us out with the course that she is teaching.
14 It was excellent exposure, not only for Oak Ridge but
15 for education in general. And it was nice to see in
16 the News Sentinel.

17 CHAIRMAN FILLAUER: And that's just
18 some of the good news that is happening in the Oak
19 Ridge School System.

20 Next is approval of the Consent
21 Agenda. Do I hear a motion?

22 MS. RICHTER: Move for approval.

23 MR. DIGREGORIO: Second.

24 CHAIRMAN FILLAUER: Any discussion?

1 All those in favor of approval of the Consent Agenda
2 signify by saying aye.

3 (Whereupon, all members voted aye)

4 CHAIRMAN FILLAUER: Opposed? Motion
5 carries.

6 Next under Items for Action Business
7 and Support Services. For the approval of purchase
8 of installation services for audio/visual equipment
9 in 67 classrooms for the Middle School Refresh. Dr.
10 Bailey.

11 DR. BAILEY: Yes, Mr. Chairman and
12 Board members, I would ask approval of purchase of
13 installation services for audio/visual equipment in
14 67 classrooms for the Middle School Refresh.

15 CHAIRMAN FILLAUER: You have heard
16 the superintendent's recommendation. Do I hear a
17 motion?

18 MR. EBY: So move.

19 MS. AGLE: Second.

20 CHAIRMAN FILLAUER: Dr. Bailey.

21 DR. BAILEY: That purchase of
22 installation services is for the total cost of
23 \$74,508.24 as part of the Middle School Refresh and
24 this will provide professional and permanent

1 installation of modern and consistent audio/visual
2 equipment in the 67 principle-designated classrooms
3 in the middle schools. The cost will be covered by
4 the Middle School Refresh lease and bidding
5 requirements for the purchase of this installation
6 were met by purchasing contract approved for K 12 and
7 governmental purchases with a cooperative purchasing
8 network, TCPN Technology Solutions R5106. And that's
9 something a lot of school systems are participating
10 in now. I would ask your approval at this time.

11 CHAIRMAN FILLAUER: Questions? Ms.
12 Agle.

13 MS. AGLE: What percentage of the
14 classrooms will this bring that technology up to
15 including the ones where it already exists and the
16 ones where it's being added?

17 DR. BAILEY: 92.75.93 no, go ahead,
18 Doug, and answer that question for me.

19 MS. AGLE: Roughly, what percentage
20 of the classrooms will then be thusly equipped
21 counting even those that may have it already with the
22 new ones added?

23 MR. COFER: In the middle school or
24 in the district?

1 MS. AGLE: District.

2 MR. COFER: It will be all the ones
3 that are doing core classroom just like we do in
4 elementary.

5 DR. BAILEY: It is core focus right
6 now.

7 CHAIRMAN FILLAUER: Other questions
8 while he's here? Thank you. The motion on the floor
9 is to approve the purchase of installation services
10 for audio/visual equipment in 67 classrooms for the
11 Middle School Refresh. All those in favor of
12 approval, signify by saying aye.

13 (Whereupon, all members voted aye)

14 CHAIRMAN FILLAUER: Opposed? Motion
15 carries.

16 Next item on the agenda Item B,
17 approval of proposed budget timeline for FY
18 2013-2014. Dr. Bailey.

19 DR. BAILEY: I want to ask approval
20 of the proposed budget timeline for the fiscal year
21 2013-2014.

22 CHAIRMAN FILLAUER: You have heard
23 the superintendent's recommendation. Do I hear a
24 motion?

1 MR. EBY: Move for approval.

2 MS. RICHTER: Second.

3 CHAIRMAN FILLAUER: Dr. Bailey,

4 DR. BAILEY: What you have before

5 you is always presented with your review and input
6 and approval. It's a draft but it's based upon last
7 year's schedule. And it's not a draft in the sense
8 once we approve it but any and all dates shown for
9 city meetings and any other thing that may come up
10 are subject to changes as more information is
11 received. And it also means that we may add a
12 meeting if we feel the need to do that. But this
13 gives the overall proposed budget timelines
14 everything from all the administrative council, all
15 the input that goes into at the meeting with the City
16 and et cetera, et cetera as we produce the final
17 budget.

18 CHAIRMAN FILLAUER: Is this
19 document, once it's approved, sent to the City in the
20 form that with the understanding that we know that
21 it's not, let's say, in stone but it's a work in
22 process?

23 DR. BAILEY: We always share it with
24 them. And it will be posted on our website as well.

1 CHAIRMAN FILLAUER: Mr. Eby.

2 MR. EBY: Last year we changed and
3 moved things back and all and we did that with the
4 City and is this one consistent with last year's?

5 MS. GAGLIANO: This is consistent
6 with last year's and as in the past we normally do
7 not get the City's budget development timeline until
8 January. So once we receive that, we will be
9 altering these if necessary.

10 CHAIRMAN FILLAUER: Any other
11 questions? Did I hear you correctly in saying that
12 this is being sent to the City once we approve this?
13 You don't need to answer, I'm just being a little
14 facetious there.

15 DR. BAILEY: Yes.

16 CHAIRMAN FILLAUER: Other questions?
17 Those in favor of approving the proposed budget
18 timeline for FY 2013-2014 signify by saying aye.

19 (Whereupon, all members voted aye)

20 CHAIRMAN FILLAUER: Opposed? Motion
21 carries. I said aye.

22 Next on the agenda is the approval
23 of the Capital Improvements Program. Dr. Bailey.

24 DR. BAILEY: Mr. Chairman and Board,

1 I would recommend approval of the proposed CIP for
 2 fiscal year '14 through fiscal year '19.
 3 CHAIRMAN FILLAUER: You have heard
 4 the superintendent's recommendation. Do I hear a
 5 motion?
 6 MR. DIGREGORIO: Move for approval.
 7 MS. AGLE: Second.
 8 CHAIRMAN FILLAUER: Dr. Bailey.
 9 DR. BAILEY: There were some funding
 10 issues in that from this current year but with that
 11 in mind the level of funding for fiscal year '14 is
 12 unknown at this time. Previous planned projects have
 13 been shifted as necessary based upon priority but
 14 funding for budgeting purposes has been estimated at
 15 previous levels and adjustments may be made as more
 16 information becomes available from the City of Oak
 17 Ridge. We will speak to that in terms of, you know,
 18 due to the funding shortfalls in the City and high
 19 school priority of the Woodland and they have some
 20 letters there, you see some adjustments that are
 21 made. But Allen can step up and answer any questions
 22 but we reviewed this and simply moved some things
 23 back and made some adjustments based on that. And
 24 those adjustments are reflected in this report.

1 CHAIRMAN FILLAUER: Questions? I
 2 have one question. I think I know the answer but
 3 I'll ask it anyway. On the adjustments that were
 4 made, is there anything that we've moved ahead that
 5 is kind of teetering on the line right there that
 6 could potentially need attention earlier than the way
 7 it's listed on this schedule?
 8 MR. THACKER: The biggest thing that
 9 we look at right now is HVAC systems and that would
 10 be one that we are having to address and we are
 11 trying to look at those as far as can we maintain
 12 these systems a little bit longer and stretch them
 13 out. For the most part, we are able to maintain
 14 everything that is out there. I don't have anything
 15 that is hugely sticking out as far as really going to
 16 be a major issue to come and get us.
 17 CHAIRMAN FILLAUER: Ms. Richter.
 18 MS. RICHTER: May I ask a follow-up
 19 to that. The one that sort of caught my eye and I
 20 don't know how long we've had it in 2014 but I know
 21 that the restroom renovation at Robertsville is
 22 something that is needed and will be welcomed when it
 23 occurs. Do you think that will pretty much stay on
 24 that track?

1 MR. THACKER: That actually got
 2 moved to FY '15. I think when we sent this
 3 electronically over last year it was printed out so
 4 there's actually some changes on the sheet that I'm
 5 looking at. So I'll get you guys an updated copy.
 6 But for next fiscal year we are looking at finishing
 7 up the HVAC systems at Robertsville for 350,000. We
 8 don't have all the systems there in the current
 9 building automated controls and we've got some HVAC
 10 units that are still 1985 vintage. We have 50,000
 11 for Willow Brook rooftop gas packs. 65,000 for
 12 Woodland rooftop gas packs. And 85,000 for roofing
 13 at high school AA building. And 100,000 for Linden's
 14 roofing which was moved back, it was originally
 15 supposed to have been done in '12.
 16 MS. RICHTER: Yeah, I think our
 17 columns are off.
 18 MR. THACKER: They are. I noticed
 19 that when I pulled that up today. When I sent this
 20 over, I sent it over as a booklet so apparently last
 21 year's was printed but I'll send you the correct one
 22 or make you up a copy tonight and make sure you've
 23 got it.
 24 DR. BAILEY: Can we do something?

1 Do you have copies with you?
 2 MR. THACKER: I've got one copy but
 3 I can make copies.
 4 DR. BAILEY: Karen, would you go
 5 with Allen? I'd rather them see the actual
 6 adjustments because I'm looking at something right
 7 now that's confusing to me and I know it's got to be
 8 confusing to you. And I know you spent a lot of time
 9 on that so let's get those columns in the right
 10 place.
 11 MS. GAGLIANO: I just wanted to make
 12 a comment while he's gone. We were, like Dr. Bailey
 13 had mentioned, we budgeted at the 750,000 and that's
 14 what we were planning on from the past but we were
 15 told that there was going to be a new way of doing
 16 this in a memo that came, first of all, we didn't
 17 think there was going to be any CIP money so we
 18 really didn't, we weren't prepared to do this right
 19 away. And then we got a memo saying when it was due
 20 at the City so we kind of hurried to try to get it to
 21 you. So that's part of the reason we had a mistake
 22 on there.
 23 DR. BAILEY: When did you get the
 24 memo?

1 MS. GAGLIANO: The week that this
 2 had to be ready for the Board so we were kind of
 3 rushed. But anyway we got it, we did it but the
 4 thing that we are still unclear about is from what
 5 Allen has been talking with the City and from what he
 6 understands the new way of doing this is going to be
 7 everybody submit their projects from all departments,
 8 including the schools. And there will be some set
 9 amount of money for the entire CIP and there will be
 10 a prioritization process considering all departments
 11 in the schools to decide which projects will be
 12 funded and which won't. So I just wanted, if that's
 13 how it's going to work, I just wanted to point out to
 14 you that I did wrap in those meeting dates that the
 15 CIP meetings are set for the planning commission and
 16 that kind of thing. And to just make you aware of
 17 those happening because your presence would probably
 18 be appreciated in this new system of prioritizing.
 19 It could be important we have support.

20 MS. RICHTER: I think as a Board we
 21 need to decide then and probably should get into the
 22 business of prioritizing our needs when we send it
 23 rather than just sending a list. Since it should be
 24 our priority.

1 MR. EBY: I agree. I mean, we ought
 2 to look at all of them and we ought to put them in
 3 priority and lay them out.

4 CHAIRMAN FILLAUER: As opposed to
 5 having FY '11, FY '12, et cetera we are going to go
 6 one, two, three, four, five, et cetera?

7 MR. EBY: Yes, exactly.

8 CHAIRMAN FILLAUER: I agree.

9 DR. BAILEY: I think there are two
 10 factors here. One was Allen was using the format of
 11 here's where we were, if you remember we had \$50,000
 12 of projects that we didn't do last year that we put
 13 toward the Woodland project so the contribution of
 14 the school system to the Woodland project was 550,000
 15 not 500,000. And from that vantage point then the
 16 concept of taking the priorities and moving them out
 17 in the year is different because of what Karen just
 18 said. Because, Allen, while you were out the memo
 19 from the City is that X number of dollars is going to
 20 be allocated for CIP from the City, not 700,000 for
 21 us and 700,000 for them. And we were informed that
 22 there was no 700,000.

23 MS. GAGLIANO: Originally.

24 DR. BAILEY: Originally.

1 MR. EBY: So that means we can get
 2 1.2 million, right?

3 DR. BAILEY: The reality is, if you
 4 stop and think about it, it could mean that. It
 5 could mean that a greater priority in the City but
 6 that's what priority is all about. And remember, the
 7 Board has always been wrestling with this and so has
 8 Allen. We are literally putting bandaids on some of
 9 this stuff.

10 MR. EBY: I know. And I think if we
 11 do our job right and we show the needs and let's
 12 compare them to the needs of the City and let the
 13 priorities fall where the priorities fall.

14 DR. BAILEY: Absolutely. And
 15 believe me, we are required to provide heating and
 16 cooling and environments conducive to learning so the
 17 HVACs have been a major focus of our CIP to begin
 18 with. Bathrooms and fixtures and facilities equally.
 19 So if you look at that list, you are looking at gas
 20 packs, rooftop chillers, air handling units, it goes
 21 on and on. And then you get back into at some time
 22 in the future but it's not too far off, folks. We
 23 are going to have to do something with the
 24 Blankenship visitors/home bleachers. We invested in

1 my tenure \$85,000 one year. We put all external
 2 fence around it. We put the internal fence around
 3 it. We put, oh, gosh, we went over and did the
 4 anchors of the foundation another year but yet it
 5 still is at the point where in the future we are
 6 going to have to address that sooner than later.

7 CHAIRMAN FILLAUER: I think one of
 8 the things and I'm going to go in the other direction
 9 that Mr. Eby went in, obviously that's the direction
 10 we would like to go in and it is going to be
 11 incumbent upon this Board to be more plugged in to
 12 the meetings that they have for discussion of this
 13 because it could go the other way where one of the
 14 things that is our number one priority, let's say,
 15 which is our number one priority that on this list
 16 that we have here is something that we are going to
 17 address in FY '12 and it's one on our list and when
 18 it gets to the City it gets to be 15th on their list.
 19 And then something happens to it and it needs to be
 20 replaced and now we've got another issue.

21 MR. THACKER: One of the other
 22 concerns that I have with that type of system is when
 23 we try to replace large components in our schools,
 24 such as lockers or in the case of Jefferson

1 auditorium seating in FY '15. For us that's a high
2 priority because we can no longer find repair parts
3 for these seats. Yet to the City a roof may be more
4 important. So we end up having some of our large
5 dollar projects that we've always been able to do
6 take a very big back seat and stretch out for a lot
7 longer.

8 CHAIRMAN FILLAUER: Would it be
9 possible between now and our next meeting in November
10 to take this list that you have given us and take the
11 items on the list, all the items on the list and
12 prioritize them one through however many is on this
13 list and have that for the Board prior to the next
14 meeting?

15 MS. GAGLIANO: We are a little bit
16 crunched on time. Allen had to get this to the City
17 Friday as a draft. And then on November 29th there
18 will be a work session on that draft. So we can, I'm
19 thinking that we could do what you had recommended
20 and your Board meeting is on the 19th so you could
21 approve any changes in recommendations you made and
22 then we could get that to them as soon as we can.
23 Hopefully, they will include it in that discussion
24 and change the draft.

1 CHAIRMAN FILLAUER: Should we wait
2 until then to send something? Should we not go ahead
3 and approve this and send it as it is or does the
4 City want a prioritized list from us?

5 MS. GAGLIANO: We did go ahead and
6 send it in with the thought that if you made any
7 changes we could update them. But again, it doesn't
8 really follow the system according to the new system.
9 The other thing about the new system that probably
10 needs to be discussed at the time that all this new
11 stuff is being discussed is what happens with like in
12 the past if we had a project where we were able to
13 manage the money and there was money left over, we
14 were able to do other high priority projects or use
15 that money, set that money aside in case there was an
16 emergency. With this new system it sounds like we
17 will probably be sending the bills to them and they
18 will pay them and that will be it. So what will
19 happen if there's a budget for all of this for all
20 departments, some discussion maybe should be made
21 about what happens to any left-over money. Where
22 does that go? Does it roll over? Or is there a way
23 to access it for emergencies or that kind of thing?

24 MR. THACKER: What was originally

1 sent to us is an amount that we worked with. We
2 typically inhouse save money by doing some of the
3 labor ourselves. And then that rolled into other
4 projects or do a little bit more on this project.

5 DR. BAILEY: The logical thinking on
6 it is that if you are doing this based on a priority
7 what's left over that you save money goes to do the
8 next priority.

9 MS. GAGLIANO: Right.

10 DR. BAILEY: Whether it be City or
11 school or whatever. One of the things that I want to
12 comment on is we send this over just to put something
13 in the process. Katherine Baldwin has always been an
14 individual that will work with us and we do
15 adjustments to this thing constantly. So I think
16 there's several things. We work on getting a list
17 for the Board and putting these in some priority
18 order for you to look at and you all to weigh in on
19 that. Then as we have these meetings priorities
20 change because one of these things may become more
21 crucial depending on where they fall out because I've
22 seen that happen already where we've had to go into a
23 previous CIP and say we are moving that ahead two
24 years because it just died quicker than we thought.

1 I mean, we are taking some guesses at some of this
2 stuff.

3 CHAIRMAN FILLAUER: Mr. Eby.

4 MR. EBY: How was this change
5 implemented? Did somebody from the City just
6 determine this was the way they were going to do it?

7 MS. GAGLIANO: A memo was sent that
8 basically referred to the City Manager having a new
9 system in mind of how this would be implemented. And
10 Allen, in the past, has communicated with Katherine
11 Baldwin on questions about putting this together and
12 entering it and all of that. So correct me if I'm
13 wrong, you had tried to get ahold of her a number of
14 times and we weren't able to do it because we are
15 wondering how is it going to be different, how do we
16 plan for it all.

17 MR. EBY: My next question is will
18 it be totally the City Council who will determine the
19 priority? I mean, we will get our input but who is
20 going to determine how much money there is and what
21 the priority is so where is the line? Will that be
22 City Council?

23 MS. GAGLIANO: I'm not sure if it's
24 Planning Commission's recommendation and then bottom

1 line City Council.
 2 MR. THACKER: That's typically how
 3 it goes.
 4 CHAIRMAN FILLAUER: And I know
 5 you've got another question but let me tag on just
 6 for a second. Based on that, Dr. Bailey, I'd like to
 7 request that you contact someone, and I don't know
 8 who to tell you to contact, other than the City
 9 Manager and I'd like to have at our next meeting
 10 someone from the City to come to our Board meeting
 11 and give us an explanation of what this process is
 12 going to be and how it's going to happen. At least
 13 if I as a Board member and the Board if we are going
 14 to attend these CIP meetings, I'd like to know the
 15 process before we go to these meetings so we know
 16 what we are dealing with.
 17 DR. BAILEY: Sure.
 18 CHAIRMAN FILLAUER: Would that be an
 19 agreement with the Board to do that?
 20 MR. EBY: I think so and I think we
 21 ought to ask them questions like; how will this be a
 22 dynamic process because it is dynamic and it's got to
 23 be dynamic in its response as things change.
 24 Secondly, I also think we shouldn't just prioritize,

1 you know, we've given them FY '14 which adds up to
 2 \$700,000. We ought to look at all our needs and give
 3 a list. I know some things will be coming out down
 4 the road because roofs have twenty years and maybe
 5 you plan for fifteen years, et cetera. But if there
 6 are things, particularly in FY '15 that we really
 7 need that we have just put off because we have held
 8 our limit to \$700,000, we need to get those in the
 9 priority list. Ostensibly I would assume those would
 10 be below what we have in FY '14 but we need to get
 11 them on that list to get them in there or they won't
 12 be considered.
 13 MR. THACKER: Agreed. One other
 14 item I'd like you to note on the second page if you
 15 look at the bottom you will see systemwide paving,
 16 systemwide carpet replacement. That is a very huge
 17 chunk that we have bitten off one bite at a time and
 18 a small amount that we put in there every single year
 19 so it becomes a recurring item. If that becomes
 20 something they kick out as not a high priority then
 21 you can look at rooms that need carpet replacement or
 22 paving jobs that need to be done that would go a lot
 23 longer than what we normally see. And typically
 24 carpet replacement is done almost a ten-year

1 rotation.
 2 MR. EBY: I would assume the City
 3 would have the same thing. They would have their
 4 carpets need to be replaced and their paves that need
 5 to be done. So I would think, from a priority
 6 standpoint, ours ought to be in the same priority as
 7 theirs. If they get theirs done, we ought to get
 8 ours done.
 9 MR. THACKER: But they've got a lot
 10 less than we do.
 11 DR. BAILEY: And less traffic.
 12 MR. THACKER: Amount of square
 13 footage and the traffic. I just don't want that to
 14 be one thing that gets left aside because a lot of
 15 times the carpet affects indoor air quality when you
 16 get old carpet that starts getting moldy then you
 17 have got to pull it out and I don't want to end up
 18 having to do that on our operating budget or we may
 19 have to look at putting money into our regular
 20 operating budget to replace that if it's going to be
 21 something they kick out every year in CIP.
 22 CHAIRMAN FILLAUER: Ms. Agle.
 23 MS. AGLE: But is there a potential
 24 for cost savings in the event that the City needs

1 carpet at the same times as we need carpet so we are
 2 buying a larger quantity of the same carpet at the
 3 same time? Could we recognize some savings through
 4 doing that?
 5 MR. THACKER: Possibly. It depends
 6 on what they are actually replacing compared to the
 7 grade of carpet that we use in our classrooms.
 8 CHAIRMAN FILLAUER: One final thing
 9 and I think you mentioned this and we know this. I
 10 think where we may find another issue is your effort
 11 to save money in these projects and look at maybe
 12 different ways of doing things so what may have cost
 13 us, I'll just throw out a number, \$100,000 only
 14 really comes down to cost us \$70,000 and we are able
 15 to take that \$30,000 and use it somewhere else where
 16 we didn't have money set aside. I think that would
 17 be a crucial aspect of this whole conversation.
 18 MR. THACKER: A good example of that
 19 is when we did Woodland's building controls, we did
 20 all the demolition work ourselves and the process was
 21 we was able to add lighting controls that was not in
 22 the original project because we had a savings.
 23 MR. DIGREGORIO: I'm still trying to
 24 catch up. This is like confusing. Haven't we always

1 been in the situation where that pot of money has
2 been split between the City and the schools, seven
3 and seven or used to be six.

4 DR. BAILEY: Six and then it went to
5 seven and then it went to nothing.

6 MR. DIGREGORIO: So why all of a
7 sudden is it all in one pot?

8 CHAIRMAN FILLAUER: That's what we
9 don't know and that's what we need to find out.

10 MR. DIGREGORIO: So I didn't miss
11 anything?

12 CHAIRMAN FILLAUER: No, that's what
13 we don't really know. I mean, I could speculate.

14 MR. DIGREGORIO: This is a bit of a
15 surprise to me. So all of a sudden this 700 is not
16 really 700, it's 13?

17 CHAIRMAN FILLAUER: No, it's zero.

18 DR. BAILEY: You come to the trough
19 in determining after City Manager or someone
20 determines how many X dollars are in there to be
21 expended. And then each department establishes their
22 priorities. And I don't have any problems with
23 priorities but it's the idea that you'd better make
24 the case of why you need something and be able to

1 bait that. And literally what Karen is saying is
2 this came very, very recently so you were shocked
3 tonight. And we were shocked as well. As far as we
4 knew, we had nothing.

5 MR. THACKER: I got word last
6 Thursday.

7 MR. EBY: I have a question. So
8 this, in effect, has the City providing line item
9 veto rights on our capital expenditures. Is that
10 legal? In other words, from an operating budget they
11 don't have line item veto rights but what they are
12 now doing on the capital budget is they are telling
13 us how we are going to spend, what dollars we are
14 going to get for capital and which projects we are
15 going to spend them on. Is that legal?

16 CHAIRMAN FILLAUER: That's an
17 excellent question. I hope we remember these
18 questions because whoever we get to be here that's a
19 question that person needs to be asked, along with
20 many others.

21 DR. BAILEY: I think the answer is
22 yes but I'll check it. And one of the factors on
23 that, more than anything else, is that remember the
24 schools are the City's property. So the reality is

1 if nothing is allocated and the HVAC system goes out
2 and a tornado comes by and takes the roof off, it's
3 not in CIP if you are putting it on or whatever to
4 replace it. It's going to be us making a
5 recommendation to City Council to fix the HVAC
6 system. We start school right now with nothing in
7 there that we had planned to do this year. If
8 something were to happen and a unit goes out this
9 Board would have to determine do we have the ability
10 within our own budget to do it. And the answer is
11 you don't have any money in CIP. So we would make a
12 request in an emergency way through City Council to
13 fund it. Then it would be the same, well, can you
14 use fund balance, can you use the City's money to
15 come up with it. It's an area that I believe they
16 would control because it is their responsibility to
17 address it.

18 CHAIRMAN FILLAUER: We need to be
19 educated on this and we are not.

20 DR. BAILEY: I'll do this. I will
21 take the Board's direction and contact Mr. Watson and
22 have someone here to explain it all to try to get
23 some explanation and get it to you all. And I'll
24 check on the other legality issues. I could be wrong

1 but I think I'm correct in those statements.

2 MR. DIGREGORIO: What you are
3 saying, Tom, is that it's the City's responsibility.
4 Does this mean that the Blankenship visitor section
5 is also the City's responsibility?

6 DR. BAILEY: Yeah, it's school
7 property.

8 CHAIRMAN FILLAUER: Technically,
9 yes, it is. Karen.

10 MS. GAGLIANO: In the past there
11 were always two pots of money at the City level for
12 the CIP. One was for what was called capital
13 improvements and that was projects that were like
14 energy management system for the district. A new
15 project that you are wanting to pursue versus the
16 items that were categorized as maintenance. And when
17 funds got tight, the capital improvement chart really
18 went away and the dollar amounts were set for the
19 maintenance pot. And that's how it began with the
20 division of an equal amount for the schools and for
21 the City departments. And I think that in some ways
22 if the money is tight, like we discussed earlier, it
23 could go either way. And if it depends on how the
24 prioritization takes place, that's everything because

1 if it is not evenly distributed it might be better if
2 there is less money in the pot to just have the City
3 and the schools take a lesser amount to work with.
4 But at least we would know what we had to work with.
5 Do you know what I'm saying? So your point about how
6 it's determined is really critical.

7 MR. EBY: And I hear what you say,
8 Dr. Bailey, about being the City's property and all
9 but if it is a maintenance budget in some respects,
10 what is the charter, what does it say whose
11 responsibility is what in there? I think we just
12 need to ask a lot of questions.

13 MS. GAGLIANO: In the funding, from
14 what I understood, a couple years ago when the amount
15 increased up to seven and then seven fifty, it did so
16 based on funding that was not bond related. So it
17 was recurring dollars in the City and appropriate for
18 maintenance. The capital improvements were more bond
19 related.

20 DR. BAILEY: That's the distinction
21 I was making. If it's in our budget in terms of a
22 maintenance item, or whatever, then that is ours,
23 that is ours. But the other aspect would be theirs.

24 MR. EBY: But if it is maintenance,

1 anything there. We could put it in our budget as
2 maintenance and request it to say here are the real
3 needs and whatever. And so this is one thing at
4 least has been very, very helpful and important; to
5 have received 600,000 each year and then up to
6 700,000 is a good thing for the school system because
7 with that we started eating into that 47 million
8 dollars that the feasibility study, but the question
9 that you are raising if you don't put it in the
10 budget itself and you keep it external as a CIP, then
11 how do you do the process.

12 MR. EBY: Then how does it fit into
13 maintenance of budget?

14 DR. BAILEY: And there was a
15 maintenance of effort issue related to that that we
16 are going to be discussing, as you know.

17 CHAIRMAN FILLAUER: Good questions.
18 Hopefully, we will be able to find some of the
19 answers. The motion on the floor is approval of the
20 Capital Improvements Program. All those in favor
21 signify by saying aye.

22 (Whereupon, all members voted aye)

23 CHAIRMAN FILLAUER: Opposed? Motion
24 carries.

1 if it's recurring dollars, I mean, I'm not an
2 accountant or anything like that, I don't think it is
3 a capital dollar, it's an expense dollar and it's a
4 part of the City's funding of us, they fund other
5 expense dollars for us. But they can't tell us how
6 to spend that money. Here this is a recurring dollar
7 which is an expense dollar that they appear they are
8 telling us how we are going to spend that money.
9 That's my question.

10 DR. BAILEY: I think they could do
11 it because it's capital, capital outlay. It's really
12 the definition and distinction between the CIP and
13 the capital outlay.

14 MR. EBY: Is it truly capital or is
15 it operating money that is being used for capital
16 improvements not a capital expense?

17 MS. GAGLIANO: I believe it's the
18 City's operating money divided up for maintenance, for
19 ongoing maintenance, capital maintenance.

20 MR. EBY: And the rest of their
21 budget they give us, the general fund, is operating
22 money too. I really believe that --

23 DR. BAILEY: You are right
24 technically, Bob, they really don't have to give us

1 Let me mention this one thing real
2 quickly. Wednesday night Ms. Agle will be hosting
3 Focus on Education starting at 6:00 on Channel 15.
4 Her guest will be Mr. Roger Ward and they are going
5 to be discussing the new grade card and the aspects
6 of that. So we look forward to that.

7 Also, we appreciate the Board's
8 willingness to start this meeting at six and because
9 of that we are going to pause just a minute and let
10 Mr. Eby finish up the meeting and Ms. Agle and I are
11 going to have to step out.

12 MR. EBY: Ok, next is Items for
13 Information. Enrollment report; any comments or
14 questions on that?

15 DR. BAILEY: Bob, a comment just for
16 the Board; remember one of the things we try to ease
17 with the understanding of that because it was always
18 kind of comparing apples and oranges is that once we
19 have that first August, September every report
20 thereafter is just reflecting what's up or down. So
21 it should be a little bit easier to follow.

22 MR. EBY: Financial Reports. And we
23 had the closeout of the year for last fiscal year and
24 then we had the individual months for that. So any

1 comments or questions on that?

2 MS. GAGLIANO: I'd like to make just
3 a couple. On the June report ending out last fiscal
4 year I just wanted to point out that under the
5 revenues you can see that we fell short of the
6 property tax collections according to what we
7 budgeted by approximately 100,000, just slightly
8 under. And sales tax we fell short of slightly over
9 100,000, about 107,000. So those were the two
10 significant things, I felt, but overall in the
11 general fund and in an over a fifty-million dollar
12 budget, we collected 96.99 percent of what we
13 projected. And then on the expenditure side we spent
14 96.58 percent of what we budgeted to keep us in the
15 black and we ended within 207,000 of revenues and
16 expenditures. So I thought that was very good.

17 MR. EBY: Does that 207,000 go
18 into...?

19 MS. GAGLIANO: Fund balance. And
20 the other two reports are basically just starting out
21 the year so there is not a whole lot to comment on
22 there.

23 MR. EBY: Anything you see at the
24 beginning of this year that's a concern in any way,

1 shape or form?

2 MS. GAGLIANO: Property tax
3 collections.

4 DR. BAILEY: What about sales?

5 MS. GAGLIANO: Sales aren't quite as
6 alarming as property. Property has always been the
7 most solid one of the two. And for it to be lacking
8 is a scary thought. So I'm looking at it every month
9 as the collections come in.

10 DR. BAILEY: I want to reflect on
11 this because I think it's important, we always use
12 very conservative figures in both of those categories
13 so we don't pad the budget based on saying we are
14 going to make X number of dollars off of sales tax
15 beyond what is reasonable or tracking from the
16 trends. And that is critical because if those funds
17 don't materialize, remember that 96.99 and 96.52 we
18 have to operate the school budget in the black by
19 law. So it's critical that we make those budget
20 projections based on having some trending and some
21 reality of what the property taxes are going to do
22 and sales taxes. So it is critical to fund
23 everything in the City we have got to start seeing
24 some lifting in the area of the City with sales tax.

1 But also the property taxes are critical as well.

2 Those are the two funding formulas for everything or
3 revenue sources rather, not funding formulas.

4 MR. EBY: Any other comments on
5 financial reports?

6 Old Business? Any old business?
7 Any new business? Any communications? Everybody
8 want to adjourn?

9 DR. BAILEY: They are all looking at
10 me, Bob, like just be quiet.

11 MS. RICHTER: I was going to mention
12 just very briefly that many of us will be traveling
13 to the Tennessee School Board Association Annual
14 Conference in Nashville on November 3rd through the
15 6th. So just a point of notification there.

16 MR. EBY: Very good. Thank you. We
17 are adjourned.

W. Keys Fillauer

Oak Ridge Board of Education

W. Keys Fillauer, Chairman

Thomas E. Bailey (Ed.D.)

Superintendent, Oak Ridge Schools

Thomas E. Bailey, Ed.D.

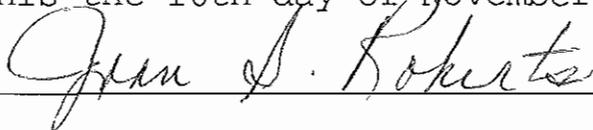
1-7-13

Date Approved

C E R T I F I C A T E

I, Joan S. Roberts, Notary Public at Large for the State of Tennessee, and Licensed Court Reporter do hereby acknowledge that the foregoing 41 pages are a true and correct transcript of the proceedings taken by me in this cause on the 15th day of October, 2012.

This the 16th day of November, 2012



Joan S. Roberts, Court Reporter